



TRUST PUBLIC BOARD

20 May 2021

Supplementary Information

Nursing and Midwifery Quality and Safety Staffing Report

Presented for:	Information and assurance
Presented by:	Lisa Grant - Chief Nurse
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Previous Committees:	None

Trust Goals	
The best for patient safety, quality and experience	✓
The best place to work	✓
A centre for excellence for research, education and innovation	
Seamless integrated care across organisational boundaries	
Financial sustainability	✓

Key points	
1. The Nursing and Midwifery Quality and Safety Staffing supplementary information report for February 2021 and March 2021 is presented for information.	Information
2. Bi-annual Allied Health Professionals (AHP) workforce report is presented for information and assurance.	Information

1. Summary

The Nursing & Midwifery Quality and Safety Staffing Report is a report that provides a review of nursing and midwifery staffing levels in relation to the safety and quality of care provided. It reports by exception the clinical areas that have fallen below their planned staffing levels and have correspondingly not achieved the required standard within the Ward Healthcheck audit process.

This paper contains additional workforce and Healthcheck information collected for February 2021 and March 2021 and presented in Appendix B.

Also included in this paper in Appendix A is information in the bi-annual report on the Allied Health Professionals (AHP) workforce quality and safety, including:

- Safe staffing and establishment setting
- Escalation and reporting of safety and quality concerns
- Monitoring of AHP caseloads
- Quality indicators
- Recruitment and retention

2. Background

The ward/department Healthcheck provides a systematic overview of performance across a range of key areas that influence or reflect the standards of care, patient outcomes and experience of care delivered in LTHT. The Trust reports staffing numbers to NHS England via a monthly Nurse Staffing Return (Hard Truths) for inpatient areas. Data is included for February 2021 and March 2021, any wards that have been closed during the reporting period are excluded from the report.

Information in this report in Appendix B is presented by ward/departments where there is access to the full range of nationally recommended nursing and midwifery workforce indicators to understand how staff capacity and deployment may affect the quality of care delivered.

The Lead AHP for Adult Therapies has provided more detailed information in Appendix A as part of a bi annual report to enable the Board to gain insight and assurance in relation to the processes that are in place to monitor the AHP workforce.

Appendix A

Bi annual AHP Workforce: May 2021

1. Introduction

There is no national mandate to report the number of Allied Health Professional (AHP) staff within the NHS England Hard Truths monthly staffing return, however the important contribution that our AHP colleagues make to the quality of care provided to patients is acknowledged. This paper provides the Board with a six month summary report in relation to staffing and quality indicators for these professional groups.

2. Summary

AHPs contribute to the quality and safety of patients at Leeds Teaching Hospitals Trust (LTHT) working as part of the multidisciplinary team (MDT) or autonomously in standalone clinics. Trust and local processes provide assurance of each profession's practice. This paper highlights issues pertaining to these professions in the last six months October 2020 to March 2021 in relation to:

- Safe staffing and establishment setting
- Escalation and reporting of safety and quality concerns
- Monitoring of AHP caseloads
- Quality indicators
- Recruitment and retention

3. Safe Staffing

3.1 Safe establishment

There remains no further update on the national staffing tools and metrics that are being developed to better serve the AHP workforce and meet their specific deployment practices. A way forward for developing a local tool is to be considered with the support of the Corporate Nursing team and local AHP Clinical Quality Practitioners.

Health roster is already used within several of the professions in LTHT and provides a reliable and transparent record of deployment practices. Although maternity leave and vacancies can create gaps in the workforce these risks are mitigated locally and there are no specific concerns to raise to the Board from the last six months in relation to staffing of AHP within Adult Therapies CSU (AT CSU).

Covid-19 has had a significant impact on the way services have been delivered to ensure our patients, staff and visitors are kept as safe as possible. Clear infection, prevention and control guidance was instrumental in the development of local procedures and guidelines to support effective patient care and limit virus transmission. While challenges were identified within each profession, staff worked flexibly, embracing different patterns of working and moving between teams and

sites to support the in-patient service. A number of AHP staff within Children's Services were deployed wholly or in a part-time capacity to Adult AHP services.

Local training and education supported development of skills and task based competence in order to support ward areas as requested, most notably Adult Critical Care, and maximize sustainability of service delivery.

During peaks of Covid-19 incidence in the region there was a resultant increase in staff sickness, self-isolation due to family sickness and leave to care for children during the unplanned school closures. While this added a further complexity to resource management local procedures ensured staff were in the right place at the right time to support the needs of the patients and organisation.

There have been no fitness to practice referrals within AT CSU, orthoptics, therapeutic or diagnostic radiographers to the Health and Care Professions Council (HCPC); the AHP regulatory body.

3.2 Escalation and reporting of safety and quality concerns

LTHT AHP professions review their service capacity daily against the caseload referred; although AHPs work in teams within specialisms there is the ability to move staff within professional teams according to workload pressures. Escalation mechanisms exist within all teams to raise staffing concerns to the respective Clinical Service Manager; who in turn escalates to the Head of Profession/Service to support and mitigate any risks. Any outstanding unmitigated risks are raised to the AT CSU Triumvirate team for discussion and additional support. All risks are documented via the risk register which is reviewed at least monthly. No reports have been received from bed holding CSUs regarding safety concerns as a result of AHP staffing availability or deployment.

3.3 Monitoring of AHP caseload

Diagnostic radiography have their own Computerised Radiography Information System (CRIS) which provides details on all patient examinations undertaken by the AHPs.

The data collected includes details of the practitioner who imaged the patient, in which examination room, how long the examination took and the radiation doses and allows transparency over the workloads undertaken by each individual. Therapeutic radiography uses a very similar Oncology Management System called MOSAIQ.

For the majority of the other AHPs professions, case load is monitored via Patient Admin System (PAS) for outpatient services and PPM+ for inpatient referrals.

Out-patients

Electronic data capture is available through services' use of PAS and provides access data, monitored and assured through internal governance arrangements.

This system also provides services with demand and capacity data and is used to direct resources within the out-patient context.

Out-patient services were re-introduced in July 2020 and continue to be scaled up across all AHP out-patient areas. In Spring 2020 as a response to the impact of Covid-19 only urgent 'sight, life and limb critical' out-patients were seen face to face. The use of virtual and telephone appointments has been embraced by staff and patients alike. As part of reset and recovery a number of clinics will continue to be delivered in this way. A significant proportion of therapies can only be delivered face to face and these services have continued to be scaled up across all AHP out-patient areas as Infection Prevention and Control (IPC) guidance has allowed. Out-patient staff who moved to ward areas at the start of the pandemic have returned to their out-patient roles. Orthoptics have eliminated the Covid-19 backlog in utilising extra clinics and specific targeting of clinic types.

In-patients

A number of AHP services have moved to an electronic system for in-patient referrals, with the aim to ensure roll out to all services following the PPM+ planned upgrade. The CSU awaits a robust reporting mechanism on this data; this remains on the CSU's risk register.

The AT CSU hold a monthly service delivery meeting where available data is reviewed, risks in relation to service and quality are identified and plans put in place to mitigate these.

There are no specific concerns to raise to the Board from the last six months as a result of caseload management within AT CSU.

4. Quality Indicators

At LTHT some of the AHP professions use outcome measures where appropriate for the patient's pathway and against their personalised treatment plan. There is an ambition to develop a dashboard which can provide a standardised and coordinated approach to the local measures. Recently employed Quality Clinical Practitioners will support this work going forward.

In LTHT AHPs directly support root cause analysis investigations, such as pressure ulcers and falls. The clinical governance structure within each CSU ensures lessons learnt from these reviews, as well as complaints and Patient Advice Liaison Service (PALS) are shared between relevant professions and that continuous improvement is supported. There are no specific concerns to raise to the Board over the last six months in relation to the quality indicators within AT CSU at this time.

Diagnostic and therapeutic services report their performance in terms of waiting times as part of the NHS constitutional rights for patients. The Therapeutic Radiographer NHS England Radiotherapy service specification also describes several outcome measures required to evidence a quality service. LTHT diagnostic waiting times for routine patients are not quite back at pre Covid-19 levels but are at around 85%. Two week wait and fast track patients requiring diagnostic examinations

continue to be seen within the required time frame, as they have throughout the pandemic.

5. Recruitment and retention

Each profession has its own strategy for recruiting and retaining its workforce with quality and safety being the key driver. Within AT CSU AHP recruitment has overall remained strong and positive. Most professional groups are able to attract good numbers of applicants for most of the grades of staff advertised, with a clear career progression structure being offered within the CSU. Highly specialist posts can sometimes be more difficult to fill and the CSU recognises the importance and implements succession planning for these key roles.

Diagnostic radiology are experiencing shortfalls in diagnostic radiographers in particular in the modalities of CT and MRI. To date we have managed to ensure that our elective activity has been achieved through staff working additional hours. We continue to advertise vacancies however, along with our colleagues in West Yorkshire Association Acute Trusts (WYAAT), workforce in these modalities is a significant challenge we are working on together in collaboration with the Planned Care Alliance and West Yorkshire and Harrogate Cancer Alliance. Recent international recruitment in India has secured four new employees, three of which commenced in post December 2020.

6. Conclusion and recommendations

The Board is asked to:

- Note the content of this report and the factors that are influencing the current AHP services.
- Be assured that LTHT AHP professions are using quality and staffing metrics to influence service and establishment setting where these are available.
- Be assured that AHPs have local processes in place to escalate safety and quality concerns.

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Appendix B February 2021

Feb	Day		Night		Care Hours Per Patient Day (CHPPD)						Staffing Status Report (NSSR)
	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number Blue status Shifts
	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)							
(New) J25 Surge	116.0%	83.9%	99.0%	120.0%	3.40	3.64	2.2	2.2	5.6	5.9	0
J42 Urology	91.0%	124.0%	88.0%	114.0%	3.05	2.75	3.5	4.2	6.6	6.9	0
J43 Short Stay Surgery	124.0%	94.8%	89.0%	95.7%	NA	NA	NA	NA	NA	NA	0
J44 General Surgery	100.0%	111.3%	97.0%	124.0%	3.20	3.15	3.9	4.5	7.1	7.7	0
J45 General Surgery	96.0%	116.6%	94.0%	134.5%	3.95	3.76	4.4	5.4	8.3	9.1	0
J46 Colorectal Surgery	89.0%	98.8%	108.9%	96.0%	3.10	2.96	4.8	4.7	7.9	7.6	0
J47 Colorectal Surgery	115.0%	104.8%	100.0%	110.0%	2.87	3.12	4.8	5.1	7.6	8.2	0
J49 Renal Medicine Male	97.6%	101.8%	100.0%	124.0%	3.71	3.65	4.1	4.6	7.8	8.2	0
J50 Renal Medicine Female	112.0%	112.5%	103.0%	158.0%	3.08	3.34	3.4	4.4	6.5	7.7	0
J82 UGI & HPB Surgery	89.0%	109.0%	89.0%	98.0%	3.63	3.23	4.1	4.2	7.7	7.5	0
J83 Leeds Liver Unit	90.2%	121.0%	108.0%	111.0%	4.21	4.05	4.0	4.6	8.2	8.6	0
J91 Gastro	83.0%	109.0%	98.1%	100.0%	2.94	2.61	4.0	4.2	7.0	6.8	0
J92 Gastro	102.0%	116.0%	100.0%	106.3%	2.86	2.89	4.2	4.7	7.0	7.6	0
General ICU SJUH	111.0%	98.0%	109.0%	122.0%	17.49	19.24	1.7	1.9	19.2	21.1	0
General HDU SJUH	80.0%	81.0%	83.0%	93.0%	14.39	11.70	3.8	3.3	18.2	15.0	0
Neuro HDU/ICU	104.0%	111.0%	101.0%	100.0%	16.42	16.84	2.1	2.3	18.6	19.1	0

Ward Healthcheck	
In Escalation - Stage 1, 2 3)	Overall ward Metrics %
	95.4%
	96.7%
	91.0%
	99.7%
	98.7%
	95.2%
	93.1%
	94.6%
	96.9%
	92.7%
	97.4%
	100.0%
	98.1%
	95.7%
	98.6%
	98.7%

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	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number Blue status Shifts
	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)							
Cardiac HDU/ICU	87.0%	100.0%	86.0%	90.0%	31.14	26.94	5.3	5.0	36.4	31.9	0
General ICU LGI	90.0%	106.0%	89.0%	80.5%	13.98	12.47	2.1	2.0	16.1	14.4	0
J06 Adult Cystic Fibrosis	109.0%	119.0%	98.0%	97.0%	7.83	8.23	3.9	4.3	11.7	12.5	0
J09 Respiratory Medicine	111.0%	110.0%	88.0%	89.0%	3.51	3.49	5.0	5.0	8.5	8.5	0
J10 Respiratory Medicine	120.0%	89.0%	105.0%	84.0%	13.45	3.30	13.3	4.0	26.8	4.3	0
J12 Respiratory Medicine	106.0%	97.0%	90.0%	97.0%	3.82	3.74	4.9	4.8	8.7	8.5	0
J29 Winter Ward	85.0%	91.0%	98.0%	87.0%	4.29	3.86	4.2	3.7	8.5	7.6	0
L14 Cardiology Day Case	113.0%	93.7%	105.0%	116.0%	NA	NA	NA	NA	NA	NA	0
L16 Cardiac Surgery	92.0%	100.0%	93.0%	108.9%	3.86	3.56	2.8	2.9	6.7	6.5	0
L18 Cardiology	87.0%	107.0%	88.0%	110.0%	3.03	2.64	4.3	4.7	7.3	7.3	0
L19 Cardiology	102.0%	94.0%	99.0%	132.0%	3.18	3.21	3.3	3.7	6.5	6.9	0
L20 CCU	103.0%	106.0%	100.0%	NA	9.08	9.23	1.5	1.9	10.5	11.1	0
C01 Neuro Rehabilitation	106.0%	90.0%	100.0%	176.0%	5.37	5.57	6.8	7.5	12.2	13.1	0
C02	99.0%	114.0%	100.0%	102.0%	4.48	4.45	4.1	4.4	8.6	8.9	0
C03 Orthopaedic Centre	108.0%	105.0%	96.0%	188.0%	5.37	5.57	3.6	4.6	8.9	10.2	0
Ward 01 - WGH	100.0%	100.0%	NA	NA	NA	NA	NA	NA	NA	NA	0
J01 Neonatal Unit	93.0%	100.0%	100.0%	100.0%	15.93	15.35	2.8	2.8	18.8	18.2	0
Transitional Care - SJH	100.0%	100.0%	100.0%	100.0%	7.06	7.06	3.7	3.7	10.8	10.8	0

Ward Healthcheck	
In Escalation - Stage 1, 2 3)	Overall ward Metrics %
	94.6%
	99.4%
	92.9%
	91.9%
	92.6%
	86.4%
	96.2%
	100.0%
	96.4%
	92.7%
	96.9%
	99.0%
	93.9%
	97.6%
	98.6%
	NA
	93.8%
	96.5%

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	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)							
L09 Childrens Medicine	116.0%	86.0%	123.0%	85.0%	8.79	10.49	2.8	2.4	11.5	12.9	0
L30 Childrens Respiratory/CF	100.0%	92.0%	99.0%	97.0%	8.07	8.03	2.8	2.7	10.9	10.7	0
L31 Childrens Oncology	98.0%	95.0%	98.0%	132.0%	10.14	9.93	1.9	2.0	12.1	12.0	0
L40 Childrens General Medicine	95.0%	123.0%	98.0%	89.0%	7.60	7.31	1.5	1.5	9.1	8.8	0
L41 Childrens Surgery	100.0%	92.0%	88.0%	100.0%	9.14	8.61	3.5	3.3	12.6	11.9	0
L42 Paediatric Surgery	98.0%	74.0%	91.0%	88.0%	9.11	8.59	2.0	1.6	11.1	10.2	0
L43 Neonatal Unit	90.0%	100.0%	94.0%	100.0%	19.05	17.48	0.7	0.7	19.7	18.2	0
L47 PICU	100.0%	100.0%	100.0%	100.0%	26.69	26.69	2.7	2.7	29.4	29.4	0
L50 Childrens Liver & Renal	95.0%	95.0%	101.0%	96.0%	7.45	7.30	2.3	2.2	9.8	9.5	0
L51 Childrens Cardiac Surgery	99.0%	75.0%	100.0%	75.0%	8.81	8.77	0.7	0.5	9.5	9.3	0
L52 Childrens Neurosciences	100.0%	123.0%	99.0%	100.0%	7.88	7.83	3.9	4.3	11.8	12.1	0
J07 General Admissions (inc HOBS)	80.0%	82.0%	76.0%	99.0%	5.11	3.98	6.7	6.1	11.8	10.0	0
J08 Medical Admissions Unit	85.0%	118.0%	78.0%	93.0%	3.41	2.78	4.6	4.7	8.0	7.5	0
(New) J11 Surge	87.0%	79.0%	78.0%	93.0%	3.27	2.69	4.9	4.2	8.1	6.9	0
J14 Older Peoples Services	95.0%	121.0%	81.0%	114.0%	3.36	2.96	4.6	5.4	8.0	8.4	0
J15 Older Peoples Services	102.0%	87.0%	94.0%	86.0%	2.89	2.83	6.8	5.9	9.7	8.7	0
J16 Acute Medicine	82.0%	107.0%	81.0%	104.0%	3.56	2.90	5.0	5.2	8.5	8.1	0
J17 Older Peoples Services	117.0%	114.0%	79.0%	116.0%	3.48	3.46	5.1	5.8	8.5	9.3	0

Ward Healthcheck	
In Escalation - Stage 1, 2 3)	Overall ward Metrics %
	94.8%
	97.4%
	97.8%
	92.9%
	99.5%
	98.4%
	96.6%
	93.1%
	97.0%
	94.5%
	96.9%
	95.5%
	97.0%
3	65.6%
	88.0%
	94.7%
	95.6%
	99.0%

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	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)							
J19 Elderly Admissions	96.0%	122.0%	83.0%	108.0%	3.36	3.01	4.3	5.0	7.7	8.0	0
J20 Infection & Travel Medicine	94.0%	126.0%	99.0%	114.0%	3.70	3.55	3.0	3.6	6.7	7.1	0
J21 Elderly Short Stay & Assessment	95.0%	108.0%	92.0%	110.0%	2.85	2.68	4.2	4.6	7.1	7.2	0
J26 Older Peoples Services	110.0%	93.0%	96.0%	108.0%	3.06	3.17	4.4	4.4	7.5	7.5	0
J27 Acute Medicine	105.0%	91.0%	99.0%	113.0%	3.14	3.22	4.0	4.0	7.2	7.3	0
J28 Older Peoples Services	90.0%	107.0%	79.0%	119.0%	2.83	2.40	4.0	4.5	6.8	6.9	0
L23 ENT/Spines	95.0%	111.0%	98.0%	139.0%	3.28	3.15	4.2	5.2	7.5	8.3	0
L12 Stroke Rehab	96.4%	96.0%	97.0%	135.0%	2.40	2.32	3.9	4.3	6.3	6.7	0
L17 Neurology	85.0%	91.0%	98.0%	120.0%	2.78	2.50	3.6	3.7	6.4	6.2	0
L21 Acute Stroke Unit	85.0%	80.0%	93.0%	92.0%	4.13	3.63	6.0	5.1	10.1	8.7	0
L24 Neuro/Spines	80.0%	88.7%	88.0%	110.0%	3.10	2.58	4.7	4.5	7.8	7.1	0
L25 Neuro/Spines	88.0%	104.0%	76.0%	117.0%	3.69	3.07	4.8	5.4	8.5	8.4	0
L28 Surgical Day Unit	112.0%	158.0%	127.0%	262.0%	NA	NA	NA	NA	NA	NA	0
J23 Breast Surgery	96.0%	89.3%	77.0%	105.0%	6.52	5.85	9.0	8.4	15.5	14.2	0
J84 Thoracic Surgery	109.0%	93.0%	89.3%	104.7%	4.23	4.33	3.3	3.3	7.6	7.6	0
J88 Haematology	97.0%	128.0%	106.0%	124.0%	3.50	3.50	3.2	4.0	6.7	7.5	0
J89 Haematology BMTU	82.0%	129.0%	81.0%	128.0%	5.35	4.37	2.5	3.2	7.8	7.5	0
J93 Oncology	90.0%	100.0%	100.0%	105.0%	3.39	3.17	3.2	3.3	6.6	6.5	0

Ward Healthcheck	
In Escalation - Stage 1, 2 3)	Overall ward Metrics %
	98.1%
	95.5%
	96.9%
	97.0%
	97.6%
	95.7%
	97.0%
	96.0%
	95.4%
	95.6%
	93.8%
	96.1%
	96.0%
	97.2%
	97.0%
	99.0%
	97.9%
	95.5%

Feb	Day		Night		Care Hours Per Patient Day (CHPPD)						Staffing Status Report (NSSR)
	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number Blue status Shifts
	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)							
J94 Young Adults Unit	93.0%	89.0%	91.0%	90.0%	7.17	6.62	3.3	2.9	10.4	9.5	0
J96 Oncology Assessment	80.0%	83.0%	86.0%	107.0%	5.16	4.26	3.3	3.1	8.5	7.4	0
J97 Oncology	87.0%	114.0%	100.0%	102.0%	3.50	3.17	3.2	3.5	6.7	6.7	0
J98 Gynaecology	93.0%	84.0%	100.0%	113.0%	3.13	2.99	6.3	6.1	9.4	9.1	0
David Beevers Day Unit - SJH	106.0%	109.0%	NA	NA	NA	NA	NA	NA	NA	NA	0
L10 Major Trauma Ward	73.0%	93.0%	106.0%	99.0%	4.05	3.41	6.4	6.1	10.4	9.5	0
L15 Vascular	90.0%	82.0%	79.0%	101.0%	3.17	2.69	4.0	3.7	7.2	6.4	0
L22 Plastics	90.0%	105.0%	98.0%	101.0%	2.63	2.44	3.8	3.9	6.4	6.3	0
(New) L27 Winter	92.0%	94.0%	100.0%	99.0%	4.86	4.62	5.6	5.4	10.4	10.0	0
L34	89.0%	94.0%	94.0%	101.0%	2.72	2.48	4.5	4.4	7.2	6.9	0
L34 (HoBs)	98.0%	110.0%	96.0%	106.0%	11.82	11.50	5.5	6.0	17.4	17.5	0
L35 Orthopaedic Trauma/Vascular	89.0%	102.0%	93.0%	104.0%	2.49	2.25	4.5	4.6	7.0	6.9	0
L38 Female Trauma Orthopaedics	81.0%	90.0%	89.0%	93.0%	3.78	3.19	7.0	6.5	10.8	9.7	0
J03 Delivery Suite	102.0%	97.0%	99.0%	102.0%	39.59	39.86	8.3	8.3	47.9	48.1	0
J04 Ante Natal	92.0%	107.0%	100.0%	100.0%	23.09	21.95	9.6	10.0	32.7	31.9	0
J05 Obstetrics	106.0%	96.0%	96.0%	96.0%	7.60	7.77	4.5	4.3	12.1	12.0	0
J24 Gynaecology	100.0%	111.0%	100.0%	129.0%	NA	NA	NA	NA	NA	NA	0

Ward Healthcheck	
In Escalation - Stage 1, 2 3)	Overall ward Metrics %
	99.0%
	94.9%
	98.5%
	97.5%
	NA
	97.5%
	95.3%
	97.6%
	95.5%
	98.0%
	98.6%
	93.7%
	93.7%
	97.9%
	98.0%
	100.0%
	97.8%

Feb	Day		Night		Care Hours Per Patient Day (CHPPD)						Staffing Status Report (NSSR)
	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number Blue status Shifts
Ward name	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)							
L36 Maternity	104.0%	97.0%	93.0%	96.0%	7.31	7.31	4.0	3.8	11.3	11.2	0
L44 Maternity	102.0%	112.0%	100.0%	102.0%	13.29	13.40	4.5	4.8	17.8	18.2	0
L45 Delivery Suite	83.0%	82.0%	91.0%	80.0%	38.91	33.70	7.4	6.0	46.3	39.7	0

Ward Healthcheck	
In Escalation - Stage 1, 2 3)	Overall ward Metrics %
	94.6%
	98.1%
	98.9%

March 2021

March	Day		Night		Care Hours Per Patient Day (CHPPD)						Staffing Status Report (NSSR)
	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number Blue status Shifts
	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)							
J42 Urology	96.0%	126.0%	91.0%	100.0%	2.99	2.81	3.4	3.9	6.4	6.7	0
J43 Short Stay Surgery	93.0%	101.0%	93.0%	99.0%	NA	NA	NA	NA	NA	NA	0
J44 General Surgery	104.0%	96.0%	92.0%	127.0%	3.02	3.00	4.1	4.5	7.1	7.5	0
J45 General Surgery	95.0%	96.0%	104.0%	130.0%	4.09	4.05	4.9	5.3	9.0	9.3	0
J46 Colorectal Surgery	92.0%	127.0%	86.0%	106.0%	3.08	2.77	3.4	4.0	6.5	6.8	0
J47 Colorectal Surgery	112.0%	93.0%	95.0%	103.0%	2.84	2.97	5.1	5.0	8.0	7.9	0
J49 Renal Medicine Male	126.0%	128.0%	110.0%	90.0%	2.82	3.36	3.4	3.7	6.2	7.0	0
J50 Renal Medicine Female	105.0%	109.0%	100.0%	179.0%	3.13	3.22	3.6	4.8	6.7	8.0	0
J82 UGI & HPB Surgery	100.0%	118.0%	105.0%	107.0%	3.41	3.49	4.0	4.5	7.4	8.0	0
J83 Leeds Liver Unit	116.0%	109.0%	106.0%	105.0%	3.28	3.66	4.3	4.6	7.6	8.3	0
J91 Gastro	86.0%	106.0%	94.0%	99.0%	2.87	2.56	4.1	4.2	6.9	6.7	0
J92 Gastro	102.0%	111.0%	101.0%	137.0%	2.57	2.61	3.3	4.1	5.9	6.7	0
General ICU SJUH	101.0%	106.0%	99.5%	120.0%	22.02	22.07	2.1	2.4	24.2	24.5	0
General HDU SJUH	101.0%	93.0%	99.5%	90.0%	17.65	17.71	5.8	5.3	23.5	23.0	0
Neuro HDU/ICU	97.0%	107.0%	98.0%	100.0%	20.49	19.98	2.3	2.4	22.8	22.4	0
Cardiac HDU/ICU	97.0%	84.0%	98.0%	87.0%	30.11	29.36	7.0	5.9	37.1	35.3	0

Ward Healthcheck	
In Escalation - Stage 1, 2 3)	Overall ward Metrics %
	96.5%
	98.4%
	98.5%
	95.5%
	96.3%
	95.2%
	91.1%
	95.9%
	91.4%
	97.6%
	99.8%
	98.5%
	95.8%
	98.3%
	98.1%
	96.5%

March	Day		Night		Care Hours Per Patient Day (CHPPD)						Staffing Status Report (NSSR)
	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number Blue status Shifts
	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)							
General ICU LGI	97.0%	99.0%	98.0%	109.0%	19.83	19.33	2.7	2.8	22.5	22.1	0
J06 Adult Cystic Fibrosis	97.0%	100.0%	97.0%	94.0%	9.62	9.34	5.1	5.0	14.7	14.3	0
J09 Respiratory Medicine	106.0%	103.0%	86.0%	94.0%	3.73	3.57	5.4	5.4	9.2	8.9	0
J10 Respiratory Medicine	114.0%	87.0%	105.0%	88.0%	14.36	3.30	13.5	4.0	27.9	4.3	0
J12 Respiratory Medicine	101.0%	115.0%	94.0%	106.0%	3.71	3.62	4.7	5.2	8.4	8.8	0
J29 Winter Ward	84.0%	109.0%	89.0%	100.0%	4.82	4.14	4.7	4.9	9.5	9.0	0
L14 Cardiology Day Case	116.0%	110.0%	104.0%	121.0%	NA	NA	NA	NA	NA	NA	0
L16 Cardiac Surgery	89.0%	109.0%	100.0%	108.0%	3.54	3.31	2.5	2.7	6.0	6.0	0
L18 Cardiology	100.0%	112.0%	98.0%	105.0%	2.81	2.79	4.4	4.7	7.2	7.5	0
L19 Cardiology	99.0%	95.0%	93.0%	121.0%	2.99	2.89	3.4	3.7	6.4	6.6	0
L20 CCU	110.0%	94.0%	101.0%	NA	8.51	8.96	1.4	1.7	9.9	10.7	0
C01 Neuro Rehabilitation	106.0%	96.0%	100.0%	203.0%	3.46	3.61	4.8	5.7	8.2	9.3	0
C02	99.0%	96.0%	100.0%	100.0%	4.40	4.38	3.9	3.8	8.3	8.2	0
C03 Orthopaedic Centre	91.0%	106.0%	98.0%	187.0%	11.57	10.71	7.0	8.9	18.6	19.7	0
Ward 01 - WGH	100.0%	100.0%	NA	NA	NA	NA	NA	NA	NA	NA	0
J01 Neonatal Unit	94.0%	95.0%	101.0%	100.0%	8.35	8.10	1.5	1.5	9.8	9.6	0
Transitional Care - SJH	100.0%	103.0%	100.0%	100.0%	8.49	8.49	5.4	5.6	13.9	14.1	0
L09 Childrens Medicine	125.0%	91.0%	127.0%	93.0%	7.81	9.84	2.3	2.1	10.1	11.9	0

Ward Healthcheck	
In Escalation - Stage 1, 2 3)	Overall ward Metrics %
	100.0%
	92.8%
	92.1%
	94.3%
1	77.0%
	95.7%
	NA
	96.0%
	96.1%
	96.2%
	97.4%
	93.0%
	96.7%
	99.2%
	NA
	96.6%
	97.9%
	97.3%

March	Day		Night		Care Hours Per Patient Day (CHPPD)						Staffing Status Report (NSSR)
	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number Blue status Shifts
	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)							
L30 Childrens Respiratory/CF	90.0%	85.0%	102.0%	90.0%	11.11	10.58	4.4	3.8	15.5	14.4	0
L31 Childrens Oncology	93.0%	96.0%	97.0%	120.0%	10.16	9.63	1.6	1.7	11.8	11.3	0
L40 Childrens General Medicine	81.0%	119.0%	103.0%	94.0%	7.43	6.75	1.7	1.8	9.1	8.5	0
L41 Childrens Surgery	105.0%	82.0%	93.0%	87.0%	8.19	8.09	2.5	2.1	10.7	10.2	0
L42 Paediatric Surgery	96.0%	84.0%	98.0%	93.0%	7.55	7.31	1.5	1.3	9.1	8.6	0
L43 Neonatal Unit	90.0%	100.0%	92.0%	100.0%	18.26	16.61	0.6	0.6	18.8	17.2	0
L47 PICU	98.0%	99.0%	99.0%	84.0%	27.02	26.53	2.7	2.5	29.7	29.1	0
L50 Childrens Liver & Renal	91.0%	97.0%	94.0%	97.0%	8.06	7.46	2.5	2.4	10.6	9.9	0
L51 Childrens Cardiac Surgery	101.0%	80.0%	98.0%	100.0%	9.98	9.91	0.5	0.4	10.5	10.3	0
L52 Childrens Neurosciences	100.0%	97.0%	100.0%	157.0%	7.24	7.24	2.8	3.5	10.0	10.7	0
J07 General Admissions (inc HOBS)	89.0%	120.0%	83.0%	131.0%	4.45	3.83	4.6	5.7	9.0	9.5	0
J08 Medical Admissions Unit	90.0%	99.0%	85.0%	144.0%	3.16	2.76	3.6	4.3	6.7	7.1	0
(New) J11 Surge	89.0%	108.0%	88.0%	159.0%	3.22	2.85	3.8	5.0	7.0	7.8	0
J14 Older Peoples Services	88.0%	113.0%	83.0%	104.0%	3.59	3.07	5.0	5.4	8.6	8.5	0
J15 Older Peoples Services	93.0%	128.0%	103.0%	136.0%	2.94	2.88	4.3	5.7	7.3	8.6	0
J16 Acute Medicine	79.0%	103.0%	78.0%	106.0%	3.59	2.82	4.9	5.1	8.5	7.9	0
J17 Older Peoples Services	95.0%	112.0%	93.0%	124.0%	3.10	2.91	4.3	5.0	7.4	7.9	0
J19 Elderly Admissions	83.0%	102.0%	83.0%	112.0%	3.49	2.90	5.4	5.7	8.9	8.6	0

Ward Healthcheck	
In Escalation - Stage 1, 2 3)	Overall ward Metrics %
	94.7%
	98.8%
	94.1%
	99.8%
	97.6%
	96.6%
	93.3%
	97.2%
	98.1%
	96.9%
	95.1%
	96.3%
3	74.0%
	96.4%
	97.0%
	96.6%
	98.5%
	96.7%

March	Day		Night		Care Hours Per Patient Day (CHPPD)						Staffing Status Report (NSSR)
	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number Blue status Shifts
	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)							
J20 Infection & Travel Medicine	92.0%	92.0%	100.0%	129.0%	3.57	3.41	3.5	3.8	7.1	7.2	0
J21 Elderly Short Stay & Assessment	100.0%	117.0%	100.0%	116.0%	2.60	2.60	4.2	4.9	6.8	7.5	0
J26 Older Peoples Services	94.0%	103.0%	94.0%	115.0%	3.45	3.23	4.9	5.3	8.3	8.5	0
J27 Acute Medicine	103.0%	103.0%	94.0%	126.0%	2.92	2.89	3.9	4.4	6.8	7.3	0
J28 Older Peoples Services	94.0%	119.0%	91.0%	101.0%	2.61	2.41	4.2	4.6	6.8	7.0	0
L23 ENT/Spines	94.0%	113.0%	97.0%	121.0%	2.84	2.70	3.8	4.5	6.7	7.2	0
L12 Stroke Rehab	88.0%	94.0%	97.0%	146.0%	2.51	2.28	3.6	4.1	6.1	6.4	0
L17 Neurology	84.0%	102.0%	102.0%	117.0%	2.90	2.62	3.7	4.1	6.6	6.7	0
L21 Acute Stroke Unit	93.0%	90.0%	90.0%	100.0%	4.37	4.00	6.0	5.7	10.4	9.7	0
L24 Neuro/Spines	90.0%	83.0%	98.0%	108.0%	2.89	2.69	4.7	4.4	7.6	7.0	0
L25 Neuro/Spines	96.0%	101.0%	97.0%	109.0%	3.20	3.07	4.5	4.7	7.7	7.8	0
L28 Surgical Day Unit	91.0%	90.0%	108.0%	156.0%	NA	NA	NA	NA	NA	NA	0
J23 Breast Surgery	94.0%	94.0%	85.0%	100.0%	5.58	5.08	7.0	7.5	12.6	12.6	0
J84 Thoracic Surgery	106.0%	112.0%	97.0%	96.0%	3.99	4.10	3.2	3.4	7.2	7.5	0
J88 Haematology	97.0%	99.0%	103.0%	95.0%	3.48	3.44	3.5	3.3	6.9	6.8	0
J89 Haematology BMTU	92.0%	120.0%	80.0%	123.0%	4.78	4.19	2.5	3.0	7.3	7.2	0
J93 Oncology	84.0%	104.0%	99.0%	103.0%	3.60	3.21	3.3	3.5	6.9	6.7	0
J94 Young Adults Unit	86.0%	103.0%	89.0%	100.0%	6.55	5.72	2.7	2.7	9.2	8.4	0

Ward Healthcheck	
In Escalation - Stage 1, 2 3)	Overall ward Metrics %
	88.9%
	98.5%
	91.5%
	95.0%
	95.2%
	99.5%
	92.0%
	96.1%
	96.8%
	96.9%
	98.5%
	97.6%
	94.5%
	98.3%
	97.4%
	97.7%
	95.3%
	94.7%

March	Day		Night		Care Hours Per Patient Day (CHPPD)						Staffing Status Report (NSSR)
	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number Blue status Shifts
	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)							
J96 Oncology Assessment	89.0%	84.0%	83.0%	115.0%	5.41	4.67	3.8	3.7	9.2	8.3	0
J97 Oncology	90.0%	118.0%	100.0%	103.0%	3.07	2.87	3.0	3.4	6.1	6.2	0
J98 Gynaecology	86.0%	86.0%	100.0%	96.0%	3.02	2.75	5.3	4.8	8.3	7.6	0
David Beevers Day Unit - SJH	107.0%	114.0%	119.0%	118.0%	NA	NA	NA	NA	NA	NA	0
L08 (HoBs)	94.0%	115.0%	97.0%	136.0%	9.02	8.64	4.5	5.6	13.5	14.3	0
L10 Major Trauma Ward	78.0%	100.0%	100.0%	109.0%	13.36	11.38	21.8	22.8	35.2	34.2	0
L15 Vascular	78.0%	93.0%	87.0%	113.0%	4.56	3.74	5.9	6.0	10.4	9.7	0
L22 Plastics	85.0%	107.0%	97.0%	153.0%	2.37	2.12	3.0	3.9	5.4	6.0	0
L34	84.0%	101.0%	86.0%	123.0%	2.35	2.00	4.5	5.0	6.9	7.0	0
L35 Orthopaedic Trauma/Vascular	85.0%	91.0%	95.0%	101.0%	2.45	2.17	4.3	4.2	6.8	6.3	0
L38 Female Trauma Orthopaedics	92.0%	81.0%	95.0%	86.0%	4.00	3.74	8.8	7.3	12.8	11.1	0
J03 Delivery Suite	102.0%	86.0%	100.0%	91.0%	38.48	38.92	7.1	6.3	45.6	45.2	0
J04 Ante Natal	90.0%	100.0%	102.0%	94.0%	20.58	19.43	7.6	7.3	28.2	26.8	0
J05 Obstetrics	98.0%	93.0%	95.0%	93.0%	7.90	7.62	4.7	4.4	12.6	12.0	0
J24 Gynaecology	113.0%	117.0%	100.0%	118.0%	NA	NA	NA	NA	NA	NA	0

Ward Healthcheck	
In Escalation - Stage 1, 2, 3)	Overall ward Metrics %
	94.1%
	93.0%
	96.7%
	NA
	98.5%
	97.6%
	94.4%
	98.2%
	89.2%
	96.2%
	95.2%
	95.6%
	97.4%
	95.2%
	95.3%

March	Day		Night		Care Hours Per Patient Day (CHPPD)						Staffing Status Report (NSSR)
	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number Blue status Shifts
Ward name	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)							
L36 Maternity	99.0%	87.0%	97.0%	100.0%	7.02	6.88	3.7	3.4	10.7	10.3	0
L44 Maternity	103.0%	96.0%	100.0%	80.0%	10.49	10.63	4.3	3.8	14.8	14.4	0
L45 Delivery Suite	101.0%	89.0%	99.0%	100.0%	29.48	29.38	5.0	4.6	34.4	34.0	0

Ward Healthcheck	
In Escalation - Stage 1, 2 3)	Overall ward Metrics %
	98.7%
	95.7%
	95.9%