

TRUST BOARD

26 May 2022

Supplementary Information

Nursing and Midwifery Quality and Safety Staffing Report

Presented for:	Assurance and information
Presented by:	Lisa Grant, Chief Nurse
Author(s):	Lisa Gibson, Head of Nursing Workforce and Education Stuart Pearson, Head of Nursing Professional Practice Safety and Standards
Previous Committees:	None

Trust Goals	
The best for patient safety, quality and experience	✓
The best place to work	✓
A centre for excellence for research, education and innovation	
Seamless integrated care across organisational boundaries	
Financial sustainability	

Trust Risks (Type & Category)				
Level 1 Risk	(✓)	Level 2 Risks	(Risk Appetite Scale)	Risk
Workforce Risk	✓	Workforce Supply Risk - We will deliver safe and effective patient care through having adequate systems and processes in place to ensure the Trust has access to appropriate levels of workforce supply	Cautious	↔ (same)
Operational Risk			Choose an item	Choose an item.
Clinical Risk	✓	We will provide high quality services to patients and manage risks that could limit the ability to achieve safe and effective care for our patients.	Minimal	↔ (same)
Financial Risk			Choose an item	Choose an item.
External Risk	✓	Regulatory Risk - We will comply with or exceed all regulations, retain its CQC registration and always operate within the law	Averse	↔ (same)

Key points	
1. The Nursing and Midwifery Quality and Safety Staffing supplementary information report for February and March 2022 is presented for information.	Information

1. Introduction

The Nursing & Midwifery Quality and Safety Staffing Report is a report that provides a review of nursing and midwifery staffing levels in relation to the safety and quality of care provided. It reports by exception the clinical areas that have fallen below their planned staffing levels and have correspondingly not achieved the required standard within the Ward Healthcheck audit process.

This paper contains additional workforce and Healthcheck information collected for February and March 2022 and presented in Appendix A.

2. Summary

The ward/department Healthcheck provides a systematic overview of performance across a range of key areas that influence or reflect the standards of care, patient outcomes and experience of care delivered in LTHT. The Trust reports staffing numbers to NHS England via a monthly Nurse Staffing Return (Hard Truths) for inpatient areas. Data is included for February and March 2022, any wards that have been closed during the reporting period are excluded from the report.

Information in this report in Appendix A is presented by ward/departments where there is access to the full range of nationally recommended nursing and midwifery workforce indicators to understand how staff capacity and deployment may affect the quality of care delivered.

3. Risk

The Workforce Committee provides oversight of the workforce supply and deployment of registered nurses, midwives, operating department practitioner and unregistered workforce. The Quality Assurance Committee provides oversight of the regulatory, quality and safety patient indicators. There was no material change to the risk appetite statement related to the level 2 risk categories and the Trust continues to operate within the risk appetite for the level 1 risk categories (workforce, clinical and external risks) set by the Board.

4. Recommendations

The Board is asked to:

- Note the content of this report

Authors:

Lisa Gibson, Head of Nursing Workforce and Education

Stuart Pearson, Head of Nursing Professional Practice Safety and Standards

Date:

3 May 2022

Appendix A

February 2022

Feb-22	Day		Night		Care Hours Per Patient Day (CHPPD)						Nurse Staffing Status Report (SJPC)	Ward Healthcheck	
	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number of Red Shifts SafeCare	In Escalation - Stage 1, 2 3)	Overall ward Metrics %
Ward name	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)									
J42 Urology	100.0%	100.0%	90.0%	99.0%	2.99	2.85	3.5	3.5	6.5	6.3			98.0%
J43 Short Stay Surgery	89.0%	119.0%	90.0%	134.0%	NA	NA	NA	NA	NA	NA	1		85.9%
J44 General Surgery	114.0%	128.0%	94.0%	129.0%	3.54	3.73	3.4	4.4	7.0	8.1			94.6%
J45 General Surgery	89.0%	106.0%	107.0%	144.0%	3.92	3.77	4.4	5.3	8.3	9.1			97.5%
J46 Colorectal Surgery	100.0%	115.0%	91.0%	98.0%	2.88	2.77	3.5	3.7	6.3	6.4			86.2%
J47 Colorectal Surgery	93.0%	100.0%	84.0%	106.0%	3.54	3.15	5.0	5.1	8.5	8.3			90.4%
J49 Renal Medicine Male	120.0%	102.0%	113.0%	134.0%	3.09	3.60	3.6	4.0	6.6	7.6			92.0%
J50 Renal Medicine Female	117.0%	98.0%	109.0%	170.0%	3.25	3.71	3.7	4.5	7.0	8.2			92.5%
J82 UGI & HPB Surgery	90.0%	90.0%	104.0%	110.0%	3.22	3.07	3.6	3.6	6.8	6.6			83.8%
J83 Leeds Liver Unit	108.0%	113.0%	97.0%	102.0%	3.25	3.34	3.5	3.7	6.7	7.1		3	75.8%
J91 Gastro	86.0%	103.0%	93.0%	98.0%	2.94	2.62	4.1	4.1	7.0	6.7			96.0%
J92 Gastro	87.0%	87.0%	104.0%	100.0%	2.73	2.54	5.0	4.6	7.8	7.2			96.0%
General ICU SJUH	96.0%	88.0%	86.0%	110.0%	30.46	27.66	3.7	3.7	34.2	31.4			98.5%

February 2022

Feb-22	Day		Night		Care Hours Per Patient Day (CHPPD)						Nurse Staffing Status Report (S.JPC)
	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number of Red Shifts SafeCare
Ward name	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)							
J81 Surgical Oncology ICU	104.0%	80.0%	115.0%	81.0%	19.42	21.27	4.1	3.3	23.5	24.5	
Neuro HDU/ICU	83.0%	80.0%	85.0%	92.0%	24.90	20.83	3.6	3.1	28.5	23.9	
Cardiac HDU/ICU	103.0%	80.0%	100.0%	92.0%	24.70	24.99	4.2	3.6	28.9	28.6	
General ICU LGI	104.0%	118.0%	101.0%	114.0%	24.87	25.50	4.3	5.0	29.2	30.5	
J06 Adult Cystic Fibrosis	100.0%	107.0%	98.0%	100.0%	8.98	8.94	4.0	4.2	13.0	13.1	
J09 Respiratory Medicine	117.0%	108.0%	87.0%	92.0%	3.23	3.28	5.0	5.0	8.2	8.3	
J10 Respiratory Medicine	117.0%	89.0%	112.0%	89.0%	9.75	3.30	9.6	4.0	19.4	4.3	
J11 Respiratory Surge	89.0%	85.0%	83.0%	116.0%	3.87	3.33	5.0	4.9	8.8	8.3	
J12 Respiratory Medicine	106.0%	109.0%	86.0%	98.0%	3.47	3.34	4.6	4.8	8.1	8.1	
L14 Cardiology Day Case	124.0%	113.0%	93.0%	100.0%	NA	NA	NA	NA	NA	NA	
L16 Cardiac Surgery	83.0%	85.0%	97.0%	200.0%	3.36	2.97	2.1	2.5	5.5	5.5	
L18 Cardiology	99.0%	95.0%	94.0%	98.0%	2.95	2.86	4.6	4.4	7.5	7.3	1
L19 Cardiology	94.0%	91.0%	94.0%	125.0%	3.29	3.09	3.5	3.7	6.7	6.8	

Ward Healthcheck	
In Escalation - Stage 1, 2 3)	Overall ward Metrics %
	95.6%
	91.8%
	92.4%
	96.5%
	93.9%
	84.9%
	92.3%
	94.4%
	96.5%
	NA
	90.6%
	89.9%
	92.3%

February 2022

Feb-22	Day		Night		Care Hours Per Patient Day (CHPPD)						Nurse Staffing Status Report (S.JPC)
Ward name	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number of Red Shifts SafeCare
	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)							
L20 CCU	100.0%	94.0%	95.0%	NA	9.26	9.02	1.5	1.4	10.8	10.4	
C01 Neuro Rehabilitation	102.0%	93.0%	100.0%	246.0%	3.57	3.62	4.9	6.4	8.5	10.0	
C02	107.0%	143.0%	100.0%	169.0%	3.71	3.75	3.0	4.7	6.7	8.4	
C03 Orthopaedic Centre	99.0%	94.0%	97.0%	217.0%	4.75	4.95	3.1	4.3	7.9	9.2	
C06 Stroke Rehab	99.0%	74.0%	100.0%	128.0%	3.14	3.12	4.3	4.1	7.5	7.2	
Ward 01 - WGH	100.0%	100.0%	NA	NA	NA	NA	NA	NA	NA	NA	
J01 Neonatal Unit	99.0%	118.0%	99.0%	115.0%	10.01	9.87	1.2	1.3	11.2	11.2	
Transitional Care - SJH	103.0%	100.0%	99.0%	100.0%	6.43	6.47	3.5	3.5	9.9	10.0	
L30 Childrens Respiratory/CF	98.0%	68.0%	90.0%	89.0%	9.10	8.58	2.9	2.2	11.9	10.8	
L31 Childrens Oncology	87.0%	128.0%	94.0%	111.0%	10.31	9.30	1.1	1.4	11.5	10.7	
L38 Female Trauma Orthopaedics	128.0%	101.0%	127.0%	96.0%	6.49	8.30	2.9	2.9	9.4	11.2	
L40 Childrens General Medicine	83.0%	112.0%	102.0%	170.0%	7.68	7.03	1.8	2.5	9.5	9.5	
L41 Childrens Surgery	94.0%	91.0%	90.0%	116.0%	6.84	6.29	3.2	3.3	10.0	9.6	

Ward Healthcheck	
In Escalation - Stage 1, 2 3)	Overall ward Metrics %
	96.5%
	98.8%
	82.1%
	83.5%
	80.6%
	NA
	94.1%
	94.6%
	88.9%
	86.9%
	89.9%
	95.8%
	95.7%

February 2022

Feb-22	Day		Night		Care Hours Per Patient Day (CHPPD)						Nurse Staffing Status Report (S.JPC)
Ward name	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number of Red Shifts SafeCare
	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)							
L42 Paediatric Surgery	100.0%	85.0%	99.0%	92.0%	7.81	7.78	1.5	1.3	9.3	9.1	
L43 Neonatal Unit	90.0%	106.0%	89.0%	100.0%	22.62	20.17	0.6	0.7	23.2	20.8	
L47 PICU	100.0%	NA	100.0%	NA	25.27	25.27	2.1	1.7	27.3	26.9	
L50 Childrens Liver & Renal	96.0%	89.0%	95.0%	141.0%	7.14	6.83	2.0	2.2	9.1	9.1	
L51 Childrens Cardiac Surgery	96.0%	57.0%	99.0%	84.0%	8.41	8.19	1.4	1.0	9.9	9.2	
L52 Childrens Neurosciences	86.0%	80.0%	91.0%	175.0%	8.23	7.26	2.9	3.5	11.2	10.8	
L23 ENT/Spines	98.0%	153.0%	98.0%	152.0%	2.85	2.79	3.2	4.9	6.1	7.7	
L17 Neurology	102.0%	114.0%	100.0%	250.0%	3.11	3.14	3.9	6.2	7.0	9.3	
L21 Acute Stroke Unit	89.0%	83.0%	93.0%	93.0%	5.11	4.63	6.9	6.0	12.0	10.7	
L24 Neuro/Spines	96.0%	81.0%	100.0%	124.0%	2.93	2.87	4.9	4.8	7.8	7.6	1
L25 Neuro/Spines	97.0%	110.0%	100.0%	115.0%	4.30	4.23	4.8	5.4	9.1	9.7	
L28 Surgical Day Unit	109.0%	129.0%	100.0%	210.0%	NA	NA	NA	NA	NA	NA	
J23 Breast Surgery	90.0%	104.0%	101.0%	116.0%	5.71	5.33	6.7	7.1	12.4	12.5	

Ward Healthcheck	
In Escalation - Stage 1, 2 3)	Overall ward Metrics %
	97.9%
	95.0%
	94.6%
	89.2%
	94.8%
	94.9%
	96.9%
	94.5%
	97.2%
	98.9%
	90.5%
	88.8%
	97.7%

February 2022

Feb-22	Day		Night		Care Hours Per Patient Day (CHPPD)						Nurse Staffing Status Report (S.JPC)
Ward name	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number of Red Shifts SafeCare
	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)							
J84 Thoracic Surgery	92.0%	93.0%	92.0%	96.0%	4.94	4.53	3.0	2.9	8.0	7.4	
J88 Haematology	97.0%	102.0%	98.0%	101.0%	3.59	3.48	3.8	3.9	7.4	7.3	
J89 Haematology BMTU	86.0%	128.0%	98.0%	109.0%	5.24	4.76	3.0	3.5	8.2	8.2	
J93 Oncology	82.0%	92.0%	91.0%	91.0%	4.26	3.65	3.4	3.1	7.7	6.8	
J94 Young Adults Unit	83.0%	105.0%	100.0%	86.0%	5.96	5.41	2.6	2.5	8.6	7.9	
J96 Oncology Assessment	80.0%	82.0%	100.0%	117.0%	5.49	4.81	3.8	3.6	9.2	8.5	
J97 Oncology	87.0%	97.0%	87.0%	100.0%	3.90	3.40	3.1	3.1	7.0	6.5	
J98 Gynaecology	87.5%	83.0%	100.0%	116.0%	3.13	2.88	4.8	4.8	8.0	7.6	
J14 Older Peoples Services	129.0%	93.0%	100.0%	118.0%	2.97	3.41	4.1	4.3	7.1	7.7	2
J15 Older Peoples Services	106.0%	82.0%	129.0%	119.0%	2.73	3.19	4.0	4.0	6.7	7.1	1
J16 Acute Medicine	84.0%	81.0%	92.0%	124.0%	3.66	3.22	5.1	5.1	8.8	8.4	3
J17 Older Peoples Services	100.0%	89.0%	103.0%	114.0%	2.96	3.01	4.1	4.1	7.1	7.1	2
J19 Elderly Admissions	97.0%	102.0%	90.0%	110.0%	3.21	3.00	4.3	4.5	7.5	7.5	3

Ward Healthcheck	
In Escalation - Stage 1, 2 3)	Overall ward Metrics %
	95.9%
	94.3%
	94.5%
	93.5%
	97.9%
	94.4%
	93.8%
	94.5%
1	76.4%
	93.2%
	80.0%
	82.5%
	88.2%

March 2022

Mar-22	Day		Night		Care Hours Per Patient Day (CHPPD)						Nurse Staffing Status Report (S.JPC)
Ward name	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number of Red Shifts SafeCare
	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)							
J42 Urology	95.0%	98.0%	85.0%	115.0%	2.89	2.62	3.4	3.6	6.2	6.2	
J43 Short Stay Surgery	111.0%	89.0%	87.0%	112.0%	NA	NA	NA	NA	NA	NA	
J44 General Surgery	89.0%	115.0%	87.0%	123.0%	4.30	3.80	3.5	4.1	7.8	7.9	1
J45 General Surgery	107.0%	124.0%	89.0%	154.0%	3.37	3.36	3.8	5.2	7.2	8.5	
J46 Colorectal Surgery	104.0%	85.0%	78.0%	107.0%	2.45	2.26	4.2	3.9	6.6	6.2	1
J47 Colorectal Surgery	84.0%	111.0%	78.0%	111.0%	3.58	2.92	3.9	4.3	7.5	7.2	1
J49 Renal Medicine Male	112.0%	89.0%	103.0%	102.0%	2.77	3.01	4.3	4.1	7.1	7.1	
J50 Renal Medicine Female	118.0%	122.0%	107.0%	144.0%	3.12	3.55	3.1	4.1	6.2	7.6	
J82 UGI & HPB Surgery	89.0%	84.0%	96.0%	107.0%	3.02	2.77	3.4	3.2	6.4	6.0	
J83 Leeds Liver Unit	110.0%	88.0%	95.0%	102.0%	3.11	3.22	3.8	3.6	6.9	6.8	
J91 Gastro	85.0%	113.0%	98.0%	89.0%	2.62	2.35	3.7	3.7	6.3	6.1	
J92 Gastro	87.0%	121.0%	127.0%	116.0%	2.85	2.87	3.9	4.6	6.8	7.5	
General ICU SJUH	125.0%	93.0%	125.0%	109.0%	19.24	24.04	3.5	3.6	22.8	27.6	

Ward Healthcheck	
In Escalation - Stage 1, 2 3)	Overall ward Metrics %
	98.2%
1	83.2%
	96.4%
	97.5%
	94.2%
1	78.3%
	92.9%
	93.5%
	83.6%
3	80.2%
	96.1%
	95.1%
	97.4%

March 2022

Mar-22	Day		Night		Care Hours Per Patient Day (CHPPD)						Nurse Staffing Status Report (S.JPC)
Ward name	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number of Red Shifts SafeCare
	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)							
J81 Surgical Oncology ICU	92.0%	81.0%	102.0%	94.0%	19.55	18.93	4.7	4.1	24.2	23.1	
Neuro HDU/ICU	83.0%	96.0%	85.0%	129.0%	26.67	22.41	4.0	4.5	30.6	26.9	
Cardiac HDU/ICU	80.0%	80.0%	97.0%	96.0%	24.97	21.87	3.6	3.2	28.6	25.1	
General ICU LGI	100.0%	103.0%	101.0%	145.0%	23.78	23.88	4.0	4.7	27.7	28.6	
J06 Adult Cystic Fibrosis	98.0%	104.0%	100.0%	97.0%	6.72	6.65	3.3	3.3	10.0	10.0	1
J09 Respiratory Medicine	93.0%	96.0%	78.0%	91.0%	3.23	2.78	4.7	4.4	8.0	7.2	
J10 Respiratory Medicine	118.0%	74.0%	114.0%	83.0%	9.66	3.30	9.2	4.0	18.8	4.3	
J11 Respiratory Surge	92.0%	94.0%	83.0%	126.0%	3.16	2.78	4.4	4.8	7.6	7.6	
J12 Respiratory Medicine	97.0%	104.0%	83.0%	99.0%	3.35	3.01	4.4	4.5	7.8	7.5	
L14 Cardiology Day Case	114.0%	116.0%	123.0%	127.0%	NA	NA	NA	NA	NA	NA	1
L16 Cardiac Surgery	82.0%	93.0%	98.0%	124.0%	3.24	2.85	2.3	2.4	5.5	5.3	
L18 Cardiology	97.0%	81.0%	89.0%	102.0%	2.72	2.54	4.4	4.0	7.1	6.5	3
L19 Cardiology	96.0%	95.0%	92.0%	127.0%	3.02	2.84	3.1	3.4	6.2	6.3	7

Ward Healthcheck	
In Escalation - Stage 1, 2 3)	Overall ward Metrics %
	93.3%
	93.9%
	90.9%
	97.6%
	94.3%
	96.4%
	96.3%
	95.8%
	97.1%
	96.3%
	94.6%
	90.0%
	93.4%

March 2022

Mar-22	Day		Night		Care Hours Per Patient Day (CHPPD)						Nurse Staffing Status Report (S.JPC)
Ward name	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number of Red Shifts SafeCare
	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)							
L20 CCU	107.0%	92.0%	96.0%	NA	8.00	8.12	1.3	2.3	9.3	10.4	2
C01 Neuro Rehabilitation	94.0%	83.0%	100.0%	199.0%	4.36	4.18	5.7	6.4	10.0	10.6	
C02	99.0%	123.0%	98.0%	142.0%	3.26	3.21	2.7	3.6	6.0	6.8	
C03 Orthopaedic Centre	97.0%	100.0%	92.0%	100.0%	6.21	5.97	5.4	5.4	11.6	11.4	
C06 Stroke Rehab	94.0%	68.0%	100.0%	118.0%	3.11	3.00	4.1	3.6	7.2	6.6	
Ward 01 - WGH	102.0%	100.0%	NA	NA	NA	NA	NA	NA	NA	NA	
J01 Neonatal Unit	98.0%	115.0%	99.0%	100.0%	9.42	9.28	1.7	1.9	11.1	11.2	
Transitional Care - SJH	103.0%	100.0%	101.0%	100.0%	5.79	5.90	2.6	2.6	8.4	8.5	
L30 Childrens Respiratory/CF	93.0%	81.0%	77.0%	103.0%	8.00	6.82	2.2	2.1	10.2	8.9	
L31 Childrens Oncology	85.0%	96.0%	84.0%	109.0%	10.03	8.47	1.7	1.8	11.8	10.2	
L38 Female Trauma Orthopaedics	123.0%	101.0%	106.0%	100.0%	5.71	6.60	3.7	3.8	9.5	10.4	
L40 Childrens General Medicine	92.0%	135.0%	102.0%	160.0%	6.59	6.34	1.6	2.3	8.2	8.7	
L41 Childrens Surgery	95.0%	133.0%	96.0%	153.0%	5.88	5.61	3.0	4.2	8.8	9.8	

Ward Healthcheck	
In Escalation - Stage 1, 2 3)	Overall ward Metrics %
	95.9%
1	91.8%
	77.6%
	99.0%
1	90.3%
	97.7%
	92.9%
	97.9%
	86.9%
1	88.3%
	94.5%
	86.5%
	91.7%

March 2022

Mar-22	Day		Night		Care Hours Per Patient Day (CHPPD)						Nurse Staffing Status Report (S.JPC)
Ward name	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number of Red Shifts SafeCare
	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)							
L42 Paediatric Surgery	99.0%	75.0%	97.0%	90.0%	7.63	7.49	1.7	1.4	9.3	8.8	
L43 Neonatal Unit	100.0%	100.0%	98.0%	100.0%	18.02	17.80	1.0	1.0	19.0	18.8	
L47 PICU	97.0%	NA	100.0%	NA	24.75	24.37	0.0	0.0	24.7	24.4	
L50 Childrens Liver & Renal	101.0%	121.0%	100.0%	104.0%	6.81	6.85	1.7	1.9	8.5	8.8	
L51 Childrens Cardiac Surgery	96.0%	80.0%	94.0%	91.0%	8.18	7.76	1.1	1.0	9.3	8.7	
L52 Childrens Neurosciences	98.0%	100.0%	91.0%	148.0%	6.81	6.43	2.7	3.2	9.5	9.7	
L23 ENT/Spines	91.0%	122.0%	100.0%	135.0%	2.81	2.66	3.1	4.0	5.9	6.6	1
L17 Neurology	99.0%	121.0%	102.0%	201.0%	2.82	2.81	3.8	5.8	6.6	8.7	
L21 Acute Stroke Unit	92.0%	85.0%	90.0%	98.0%	4.35	3.98	5.9	5.4	10.2	9.4	
L24 Neuro/Spines	87.0%	78.0%	94.0%	131.0%	3.05	2.73	4.8	4.8	7.9	7.5	2
L25 Neuro/Spines	88.0%	103.0%	98.0%	120.0%	4.33	4.00	4.7	5.3	9.1	9.3	
L28 Surgical Day Unit	110.0%	114.0%	105.0%	189.0%	NA	NA	NA	NA	NA	NA	
J23 Breast Surgery	99.0%	106.0%	100.0%	103.0%	5.07	5.05	5.9	6.2	11.0	11.3	

Ward Healthcheck	
In Escalation - Stage 1, 2 3)	Overall ward Metrics %
	94.2%
1	93.7%
	95.7%
	92.7%
	95.5%
	88.2%
	97.0%
	95.8%
	98.3%
	98.2%
	94.1%
	95.9%
	97.5%

March 2022

Mar-22	Day		Night		Care Hours Per Patient Day (CHPPD)						Nurse Staffing Status Report (S.JPC)
Ward name	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number of Red Shifts SafeCare
	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)							
J84 Thoracic Surgery	92.0%	91.0%	109.5%	88.0%	4.38	4.29	3.2	2.9	7.6	7.2	
J88 Haematology	95.0%	82.0%	100.0%	105.0%	3.55	3.44	3.1	2.9	6.7	6.3	
J89 Haematology BMTU	89.0%	104.0%	88.0%	111.0%	4.40	3.90	2.3	2.5	6.7	6.4	
J93 Oncology	81.0%	93.0%	83.0%	97.0%	3.92	3.21	3.1	3.0	7.1	6.2	
J94 Young Adults Unit	84.0%	121.0%	98.0%	94.0%	5.35	4.85	2.4	2.6	7.8	7.5	
J96 Oncology Assessment	91.5%	91.0%	89.0%	120.0%	4.40	3.99	3.1	3.2	7.5	7.2	
J97 Oncology	82.0%	93.0%	83.0%	94.0%	3.76	3.09	3.0	2.8	6.8	5.9	
J98 Gynaecology	85.0%	112.0%	99.0%	109.0%	3.13	2.80	3.5	3.8	6.6	6.6	
J14 Older Peoples Services	114.0%	105.0%	91.0%	119.0%	3.00	3.07	4.0	4.5	7.0	7.5	5
J15 Older Peoples Services	91.0%	90.0%	108.0%	101.0%	2.78	2.75	4.4	4.2	7.2	7.0	8
J16 Acute Medicine	76.0%	84.0%	74.0%	120.0%	3.46	2.59	5.2	5.2	8.6	7.8	3
J17 Older Peoples Services	93.0%	94.0%	99.0%	117.0%	3.01	2.88	4.1	4.2	7.1	7.1	7
J19 Elderly Admissions	84.0%	105.0%	80.0%	112.0%	3.36	2.76	4.2	4.6	7.6	7.4	

Ward Healthcheck	
In Escalation - Stage 1, 2 3)	Overall ward Metrics %
	95.0%
	93.4%
	94.7%
	96.9%
	98.3%
	93.4%
	89.6%
	95.4%
2	68.0%
	95.2%
	87.9%
	84.5%
	90.4%

March 2022

Mar-22	Day		Night		Care Hours Per Patient Day (CHPPD)						Nurse Staffing Status Report (S.JPC)
Ward name	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number of Red Shifts SafeCare
	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)							
J20 Infection & Travel Medicine	75.0%	92.0%	105.0%	105.0%	3.75	3.22	3.0	3.0	6.8	6.2	
J21 Elderly Short Stay & Assessment	93.0%	101.0%	80.0%	108.0%	3.22	2.78	4.1	4.3	7.3	7.1	7
J26 Older Peoples Services	91.0%	100.0%	98.0%	111.0%	3.14	2.96	4.4	4.6	7.5	7.5	3
J27 Acute Medicine	100.0%	78.0%	96.0%	97.0%	3.37	3.30	5.8	5.0	9.2	8.3	10
J28 Older Peoples Services	91.0%	111.0%	102.0%	123.0%	2.56	2.47	3.6	4.2	6.2	6.7	1
J29 Winter Ward	80.0%	85.0%	80.0%	126.0%	3.29	2.62	3.7	3.8	7.0	6.4	6
J34 (NEW) Winter Ward	100.0%	75.0%	106.0%	118.0%	NA	2.50	NA	4.3	NA	6.8	4
David Beevers Day Unit - SJH	104.0%	109.0%	123.0%	123.0%	NA	NA	NA	NA	NA	NA	
L08 TRS HOBS	101.0%	80.0%	99.0%	97.0%	7.71	7.69	3.1	2.8	10.9	10.5	
L09 Childrens Medicine	102.0%	91.0%	120.0%	106.0%	2.85	3.09	4.9	4.8	7.8	7.9	
L10 Major Trauma Ward	86.0%	86.0%	98.0%	100.0%	3.17	2.86	5.4	5.1	8.6	7.9	
L15 Vascular	82.0%	80.0%	83.0%	111.0%	3.42	2.82	4.4	4.1	7.8	6.9	
L22 Plastics	89.0%	85.0%	100.0%	145.0%	2.73	2.53	3.4	3.7	6.1	6.3	1

Ward Healthcheck	
In Escalation - Stage 1, 2 3)	Overall ward Metrics %
	86.7%
	80.2%
	91.4%
	89.1%
	92.4%
	88.0%
	81.8%
	NA
	96.9%
	90.9%
	97.1%
	97.5%
	82.7%

March 2022

Mar-22	Day		Night		Care Hours Per Patient Day (CHPPD)						Nurse Staffing Status Report (S.JPC)
Ward name	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number of Red Shifts SafeCare
	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)							
L34 Orthopaedic Trauma	82.0%	81.0%	106.0%	100.0%	3.05	2.76	5.5	5.0	8.5	7.7	1
L35 Orthopaedic Trauma/Vascular	84.0%	83.0%	99.0%	106.0%	2.45	2.18	4.2	3.9	6.6	6.1	
(NEW) X37 Surge	86.0%	70.0%	128.0%	125.0%	NA	3.70	NA	4.8	NA	8.5	
J07 General Admissions (inc HOBS)	89.0%	97.0%	90.0%	96.0%	3.59	3.21	5.1	4.9	8.7	8.1	
J08 Medical Admissions Unit	86.0%	111.0%	83.0%	98.0%	3.23	2.72	4.9	5.1	8.1	7.8	
J03 Delivery Suite	97.0%	83.0%	99.0%	96.0%	28.02	27.39	5.0	4.5	33.0	31.9	
J04 Ante Natal	84.0%	84.0%	98.0%	80.0%	20.24	18.11	7.4	6.1	27.7	24.2	
J05 Obstetrics	97.0%	82.0%	91.0%	100.0%	4.00	3.79	2.3	2.0	6.3	5.8	
J24 Gynaecology	110.0%	108.0%	100.0%	168.0%	NA	NA	NA	NA	NA	NA	
L36 Maternity	93.0%	98.0%	90.0%	91.0%	4.10	3.78	2.2	2.1	6.3	5.9	
L44 Maternity	98.0%	93.0%	95.0%	81.0%	11.20	10.81	3.6	3.1	14.8	13.9	
L45 Delivery Suite	99.0%	83.0%	97.0%	90.0%	24.62	24.12	4.9	4.2	29.5	28.3	

Ward Healthcheck	
In Escalation - Stage 1, 2 3)	Overall ward Metrics %
	78.2%
	92.1%
	97.0%
	89.5%
	92.5%
1	94.8%
	97.0%
	91.7%
	97.2%
	98.8%
	94.8%
	99.0%