

TRUST PUBLIC BOARD

27 January 2022

Supplementary Information

Nursing and Midwifery Quality and Safety Staffing Report

Presented for:	Assurance and information
Presented by:	Lisa Grant, Chief Nurse
Author(s):	Lisa Gibson - Head of Nursing Workforce and Education Stuart Pearson - Head of Nursing Professional Practice & Safety Standards
Previous Committees:	None

Trust Goals	
The best for patient safety, quality and experience	✓
The best place to work	✓
A centre for excellence for research, education and innovation	
Seamless integrated care across organisational boundaries	
Financial sustainability	

Trust Risks (Type & Category)				
Level 1 Risk	(✓)	Level 2 Risks	(Risk Appetite Scale)	Risk
Workforce Risk	✓	Workforce Supply Risk - We will deliver safe and effective patient care through having adequate systems and processes in place to ensure the Trust has access to appropriate levels of workforce supply	Cautious	↔ (same)
Operational Risk			Choose an item	Choose an item.
Clinical Risk	✓	We will provide high quality services to patients and manage risks that could limit the ability to achieve safe and effective care for our patients.	Minimal	↔ (same)
Financial Risk			Choose an item	Choose an item.
External Risk	✓	Regulatory Risk - We will comply with or exceed all regulations, retain its CQC registration and always operate within the law	Averse	↔ (same)

Key points	
1. The Nursing and Midwifery Quality and Safety Staffing supplementary information report for October 2021 and November 2021 is presented for information.	Information

1. Introduction

The Nursing & Midwifery Quality and Safety Staffing Report is a report that provides a review of nursing and midwifery staffing levels in relation to the safety and quality of care provided. It reports by exception the clinical areas that have fallen below their planned staffing levels and have correspondingly not achieved the required standard within the Ward Healthcheck audit process.

This paper contains additional workforce and Healthcheck information collected for October 2021 and November 2021 and presented in Appendix A.

2. Summary

The ward/department Healthcheck provides a systematic overview of performance across a range of key areas that influence or reflect the standards of care, patient outcomes and experience of care delivered in LTHT. The Trust reports staffing numbers to NHS England via a monthly Nurse Staffing Return (Hard Truths) for inpatient areas. Data is included for October 2021 and November 2021, any wards that have been closed during the reporting period are excluded from the report.

Information in this report in Appendix A is presented by ward/departments where there is access to the full range of nationally recommended nursing and midwifery workforce indicators to understand how staff capacity and deployment may affect the quality of care delivered.

3. Risk

The Workforce Committee provides oversight of the workforce supply and deployment of registered nurses, midwives, operating department practitioner and unregistered workforce. The Quality Assurance Committee provides oversight of the regulatory, quality and safety patient indicators. There was no material change to the risk appetite statement related to the level 2 risk categories and the Trust continues to operate within the risk appetite for the level 1 risk categories (workforce, clinical and external risks) set by the Board.

4. Recommendations

The Board is asked to note the content of this report.

Authors:

Lisa Gibson - Head of Nursing Workforce and Education

Stuart Pearson - Head of Nursing Professional Practice & Safety Standards

Date: 29 December 2021

Appendix A October 2021

Oct-21	Day		Night		Care Hours Per Patient Day (CHPPD)						Nurse Staffing Status Report (NSSR/SJPC)	Ward Healthcheck	
	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number Blue status Shifts/Red SafeCare	In Escalation - Stage 1, 2 3)	Overall ward Metrics %
Ward name	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)									
J42 Urology	90.0%	108.0%	70.0%	113.0%	2.86	2.32	3.4	3.7	6.2	6.0	2		96.7%
J43 Short Stay Surgery	110.0%	127.0%	147.0%	205.0%	NA	NA	NA	NA	NA	NA	1		97.5%
J44 General Surgery	91.0%	95.0%	69.0%	126.0%	3.62	2.96	3.9	4.2	7.5	7.2	0		99.7%
J45 General Surgery	99.0%	106.0%	80.0%	147.0%	2.87	2.62	3.9	4.7	6.8	7.3	1		94.9%
J46 Colorectal Surgery	103.0%	118.0%	105.0%	99.0%	2.66	2.76	3.5	3.9	6.2	6.6	1		94.4%
J47 Colorectal Surgery	97.0%	108.0%	98.0%	97.0%	3.25	3.16	4.6	4.7	7.9	7.9	6		96.0%
J49 Renal Medicine Male	116.0%	126.0%	101.0%	118.0%	2.70	2.97	3.2	3.9	5.9	6.9	0		97.9%
J50 Renal Medicine Female	104.0%	120.0%	100.0%	162.0%	2.94	3.02	2.9	4.0	5.9	7.0	0		97.6%
J82 UGI & HPB Surgery	97.0%	102.0%	83.0%	104.0%	3.07	2.81	3.8	3.9	6.9	6.7	0		92.8%
J83 Leeds Liver Unit	112.0%	89.0%	94.0%	119.0%	3.03	3.14	4.1	4.2	7.2	7.4	0	3	71.1%
J91 Gastro	89.0%	114.0%	91.0%	99.0%	2.89	2.59	4.0	4.3	6.9	6.8	0		98.8%
J92 Gastro	97.0%	121.0%	95.0%	163.0%	2.66	2.56	3.8	5.3	6.5	7.8	0		97.9%
General ICU SJUH	112.0%	103.0%	102.0%	114.0%	21.15	22.51	2.8	3.1	24.0	25.6	1		98.3%
General HDU SJUH	95.0%	83.0%	92.0%	92.0%	19.99	18.69	7.7	6.8	27.7	25.5	0		100.0%

October 2021

Oct-21	Day		Night		Care Hours Per Patient Day (CHPPD)						Nurse Staffing Status Report (NSSR/SJPC)
Ward name	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number Blue status Shifts/Red SafeCare
	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)							
Neuro HDU/ICU	102.0%	121.0%	101.0%	109.0%	19.18	19.42	3.2	3.6	22.3	23.0	1
Cardiac HDU/ICU	98.0%	102.0%	85.0%	118.0%	28.02	25.46	4.5	4.9	32.5	30.4	2
General ICU LGI	104.0%	116.0%	103.0%	113.0%	15.13	15.69	3.5	4.1	18.7	19.7	1
J06 Adult Cystic Fibrosis	101.0%	102.0%	100.0%	97.0%	7.41	7.46	3.8	3.8	11.2	11.2	0
J09 Respiratory Medicine	107.0%	105.0%	81.0%	89.0%	3.20	3.01	4.9	4.7	8.1	7.7	0
J10 Respiratory Medicine	122.0%	103.0%	112.0%	104.0%	9.01	3.30	9.1	4.0	18.2	4.3	0
(New) J11 Surge	95.0%	89.0%	77.0%	98.0%	3.68	3.18	5.8	5.4	9.5	8.6	0
J12 Respiratory Medicine	106.0%	95.0%	86.0%	115.0%	3.39	3.26	5.2	5.4	8.6	8.6	0
L14 Cardiology Day Case	109.0%	108.0%	116.0%	142.0%	NA	NA	NA	NA	NA	NA	0
L16 Cardiac Surgery	83.0%	110.0%	83.0%	177.0%	3.06	2.53	2.2	2.9	5.2	5.4	0
L18 Cardiology	107.0%	92.0%	83.0%	108.0%	2.75	2.64	4.5	4.5	7.3	7.1	0
L19 Cardiology	101.0%	102.0%	100.0%	130.0%	3.08	3.09	3.3	3.7	6.3	6.8	0
L20 CCU	105.0%	121.0%	95.0%	NA	8.54	8.52	1.3	2.9	9.8	11.5	0
C01 Neuro Rehabilitation	95.0%	99.0%	98.0%	328.0%	3.58	3.45	5.0	7.5	8.6	10.9	0

Ward Healthcheck	
In Escalation - Stage 1, 2 3)	Overall ward Metrics %
	92.4%
0	88.7%
	96.4%
	93.3%
	90.5%
	93.0%
	94.6%
	98.8%
	NA
	94.7%
	93.0%
	96.8%
	97.2%
	98.6%

October 2021

Oct-21	Day		Night		Care Hours Per Patient Day (CHPPD)						Nurse Staffing Status Report (NSSR/SJPC)	Ward Healthcheck	
	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number Blue status Shifts/Red SafeCare	In Escalation - Stage 1, 2 3)	Overall ward Metrics %
Ward name	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)									
C02	84.0%	112.0%	100.0%	105.0%	4.02	3.63	3.5	3.8	7.5	7.4	0		98.1%
C03 Orthopaedic Centre	103.0%	94.0%	94.0%	91.0%	5.35	5.37	3.6	3.3	9.0	8.7	0		99.2%
Ward 01 - WGH	100.0%	100.0%	NA	NA	NA	NA	NA	NA	NA	NA	0		93.8%
J01 Neonatal Unit	93.0%	113.0%	102.0%	94.0%	8.84	8.58	1.0	1.0	9.9	9.6	0		95.7%
Transitional Care - SJH	104.0%	100.0%	104.0%	100.0%	5.20	5.41	3.0	3.0	8.2	8.4	0		91.0%
L30 Childrens Respiratory/CF	86.0%	110.0%	80.0%	106.0%	9.22	7.63	2.8	3.0	12.0	10.6	0		89.0%
L31 Childrens Oncology	96.0%	95.0%	93.0%	97.0%	9.68	9.14	2.5	2.4	12.2	11.5	0		97.3%
L38 Female Trauma Orthopaedics	81.0%	102.0%	83.0%	86.0%	6.85	5.60	4.7	4.4	11.6	10.0	0		95.6%
L40 Childrens General Medicine	100.0%	131.0%	99.0%	117.0%	6.61	6.57	2.3	2.9	8.9	9.5	0		97.0%
L41 Childrens Surgery	87.0%	89.0%	95.0%	100.0%	6.93	6.27	3.1	2.9	10.0	9.2	0		97.1%
L42 Paediatric Surgery	96.0%	85.0%	93.0%	104.0%	8.29	7.88	1.3	1.3	9.6	9.2	0	0	89.7%
L43 Neonatal Unit	85.0%	100.0%	87.0%	100.0%	17.59	15.14	0.4	0.4	18.0	15.5	0		98.0%
L47 PICU	100.0%	80.0%	101.0%	86.0%	23.00	23.20	1.9	1.5	24.9	24.7	0		96.7%
L50 Childrens Liver & Renal	96.0%	80.0%	98.0%	107.0%	6.94	6.73	2.4	2.2	9.4	9.0	0		92.8%

October 2021

Oct-21	Day		Night		Care Hours Per Patient Day (CHPPD)						Nurse Staffing Status Report (NSSR/SJPC)	Ward Healthcheck	
	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number Blue status Shifts/Red SafeCare	In Escalation - Stage 1, 2 3)	Overall ward Metrics %
Ward name	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)									
L51 Childrens Cardiac Surgery	91.0%	113.0%	91.0%	104.0%	8.61	7.86	1.6	1.7	10.2	9.6	0		97.9%
L52 Childrens Neurosciences	98.0%	97.0%	100.0%	126.0%	7.16	7.07	3.0	3.3	10.1	10.4	0		97.8%
L23 ENT/Spines	94.0%	125.0%	98.0%	129.0%	2.83	2.71	3.7	4.7	6.5	7.4	0		98.9%
L12 Stroke Rehab	101.0%	80.0%	100.0%	128.0%	2.39	2.40	3.3	3.3	5.7	5.7	0		94.1%
L17 Neurology	101.0%	111.0%	99.0%	150.0%	2.77	2.77	3.8	4.9	6.6	7.6	0		94.8%
L21 Acute Stroke Unit	91.0%	91.0%	89.0%	93.0%	4.02	3.62	5.9	5.4	9.9	9.0	0		93.3%
L24 Neuro/Spines	91.0%	80.0%	95.0%	129.0%	2.78	2.57	4.7	4.6	7.5	7.2	0		91.2%
L25 Neuro/Spines	97.0%	106.0%	93.0%	122.0%	3.77	3.59	5.2	6.0	9.0	9.5	0		99.4%
L28 Surgical Day Unit	129.0%	82.0%	97.0%	116.0%	NA	NA	NA	NA	NA	NA	0		94.5%
J23 Breast Surgery	92.0%	105.0%	94.0%	100.0%	5.60	5.17	6.7	6.9	12.3	12.1	0		96.9%
J84 Thoracic Surgery	108.0%	109.0%	127.0%	89.0%	3.74	4.28	3.4	3.3	7.1	7.6	0		92.4%
J88 Haematology	118.0%	116.0%	94.0%	91.0%	3.32	3.62	3.3	3.5	6.7	7.1	0		97.8%
J89 Haematology BMTU	97.0%	94.0%	84.0%	108.0%	4.26	3.92	3.7	3.7	7.9	7.6	0		98.3%
J93 Oncology	84.0%	92.0%	100.0%	97.0%	3.18	2.86	3.4	3.2	6.5	6.0	0		95.4%

October 2021

Oct-21	Day		Night		Care Hours Per Patient Day (CHPPD)						Nurse Staffing Status Report (NSSR/SJPC)	Ward Healthcheck	
	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number Blue status Shifts/Red SafeCare	In Escalation - Stage 1, 2 3)	Overall ward Metrics %
Ward name	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)									
J94 Young Adults Unit	86.0%	114.0%	91.0%	123.0%	5.03	4.42	2.7	3.1	7.7	7.6	0		94.3%
J96 Oncology Assessment	81.0%	88.0%	85.0%	100.0%	4.81	3.97	3.8	3.6	8.6	7.6	0		91.3%
J97 Oncology	88.0%	102.0%	84.0%	105.0%	3.63	3.13	2.9	3.1	6.6	6.2	0		95.1%
J98 Gynaecology	80.0%	111.0%	108.0%	114.0%	2.86	2.54	3.1	3.5	6.0	6.0	0		91.7%
J14 Older Peoples Services	104.0%	141.0%	91.0%	100.0%	2.90	2.82	4.6	5.4	7.5	8.2	0		92.6%
J15 Older Peoples Services	105.0%	121.0%	106.0%	153.0%	2.76	2.91	3.9	5.3	6.7	8.2	2		94.3%
J16 Acute Medicine	78.0%	91.0%	86.0%	119.0%	3.18	2.60	4.9	5.1	8.1	7.7	0		98.9%
J17 Older Peoples Services	99.0%	109.0%	98.0%	122.0%	2.95	2.90	4.1	4.7	7.1	7.6	2	1	86.3%
J19 Elderly Admissions	108.0%	122.0%	82.0%	115.0%	3.44	3.27	4.3	5.1	7.7	8.4	2		98.8%
J20 Infection & Travel Medicine	94.0%	154.0%	100.0%	143.0%	3.81	3.68	3.1	4.6	6.9	8.3	0		95.6%
J21 Elderly Short Stay & Assessment	91.0%	126.0%	83.0%	121.0%	3.09	2.69	4.0	5.0	7.1	7.7	0		97.9%
J26 Older Peoples Services	119.0%	99.0%	102.0%	109.0%	2.78	3.09	3.9	4.0	6.7	7.1	0		96.6%
J27 Acute Medicine	102.0%	115.0%	129.0%	138.0%	2.91	3.31	3.8	4.8	6.7	8.1	1		95.9%
J28 Older Peoples Services	91.0%	111.0%	96.0%	114.0%	2.64	2.46	4.2	4.7	6.8	7.2	2		94.7%

October 2021

Oct-21	Day		Night		Care Hours Per Patient Day (CHPPD)						Nurse Staffing Status Report (NSSR/SJPC)	Ward Healthcheck	
	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number Blue status Shifts/Red SafeCare	In Escalation - Stage 1, 2 3)	Overall ward Metrics %
Ward name	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)									
J29 Winter Ward	92.0%	85.0%	80.0%	110.0%	3.57	3.06	4.7	4.6	8.3	7.6	0		92.6%
David Beevers Day Unit - SJH	100.0%	99.0%	115.0%	114.0%	NA	NA	NA	NA	NA	NA	0		NA
L08 TRS HOBS	99.0%	122.0%	102.0%	125.0%	8.78	8.83	4.6	5.7	13.4	14.5	0		98.3%
L09 Childrens Medicine	94.0%	104.0%	110.0%	111.0%	2.64	2.63	4.8	5.1	7.4	7.8	0		95.1%
L10 Major Trauma Ward	82.0%	100.0%	103.0%	113.0%	3.43	3.06	5.8	6.2	9.2	9.2	0		99.8%
L15 Vascular	87.0%	96.0%	78.0%	123.0%	2.99	2.48	4.0	4.3	7.0	6.8	0		97.5%
L22 Plastics	80.0%	102.0%	100.0%	129.0%	2.74	2.39	3.3	3.8	6.1	6.2	0		99.4%
L34 Orthopaedic Trauma	80.0%	114.0%	94.0%	117.0%	2.50	2.13	4.9	5.7	7.4	7.8	0		92.0%
L35 Orthopaedic Trauma/Vascular	82.0%	102.0%	91.0%	96.0%	2.87	2.46	6.0	6.0	8.9	8.4	0		96.8%
J07 General Admissions (inc HOBS)	92.0%	95.0%	87.0%	96.0%	3.89	3.49	4.9	4.7	8.8	8.2	0		98.7%
J08 Medical Admissions Unit	112.0%	114.0%	88.0%	102.0%	3.27	3.27	4.5	4.9	7.8	8.1	0		97.5%
J03 Delivery Suite	99.0%	84.0%	94.0%	97.0%	23.40	22.62	5.4	4.9	28.8	27.5	0		94.6%
J04 Ante Natal	95.0%	84.0%	102.0%	82.0%	13.00	12.70	6.0	5.0	19.0	17.7	0		96.4%
J05 Obstetrics	102.0%	91.0%	85.0%	116.0%	2.87	2.75	1.9	1.9	4.8	4.7	0		96.9%

October 2021

Oct-21	Day		Night		Care Hours Per Patient Day (CHPPD)						Nurse Staffing Status Report (NSSR/SJPC)
	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	
Ward name	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)							
J24 Gynaecology	106.0%	98.0%	82.0%	176.0%	NA	NA	NA	NA	NA	NA	0
L36 Maternity	99.0%	100.0%	94.0%	90.0%	2.87	2.78	1.8	1.8	4.7	4.5	0
L44 Maternity	100.0%	98.0%	100.0%	102.0%	9.25	9.25	3.9	3.9	13.2	13.2	0
L45 Delivery Suite	97.0%	82.0%	93.0%	83.0%	19.94	18.97	3.6	3.0	23.5	21.9	0

Ward Healthcheck	
In Escalation - Stage 1, 2 3)	Overall ward Metrics %
	96.9%
	99.4%
	94.8%
	98.2%

Appendix A

November 2021

Nov-21	Day		Night		Care Hours Per Patient Day (CHPPD)						Nurse Staffing Status Report (NSSR/SJPC)
	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number Blue Shifts/Red SafeCare
	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)							
J42 Urology	93.0%	108.0%	83.0%	116.0%	3.02	2.69	3.5	3.9	6.5	6.6	0
J43 Short Stay Surgery	93.0%	99.0%	83.0%	126.0%	NA	NA	NA	NA	NA	NA	2
J44 General Surgery	99.0%	129.0%	72.0%	128.0%	3.72	3.25	3.6	4.6	7.3	7.9	0
J45 General Surgery	101.0%	135.0%	92.0%	148.0%	3.18	3.08	3.4	4.7	6.5	7.8	0
J46 Colorectal Surgery	104.0%	113.0%	82.0%	106.0%	3.01	2.85	3.6	3.9	6.6	6.7	0
J47 Colorectal Surgery	92.0%	119.0%	86.0%	119.0%	3.33	2.98	4.1	4.8	7.4	7.8	0
J49 Renal Medicine Male	107.0%	103.0%	101.0%	123.0%	2.71	2.84	4.0	4.4	6.7	7.2	0
J50 Renal Medicine Female	106.0%	116.0%	101.0%	187.0%	3.08	3.19	3.4	4.8	6.5	8.0	0
J82 UGI & HPB Surgery	108.0%	89.0%	100.0%	107.0%	2.94	3.09	3.6	3.5	6.6	6.6	0
J83 Leeds Liver Unit	114.0%	87.0%	101.0%	113.0%	3.16	3.42	4.1	4.0	7.2	7.5	0
J91 Gastro	95.0%	97.0%	96.0%	97.0%	2.79	2.66	4.0	3.9	6.8	6.6	0
J92 Gastro	91.0%	107.0%	101.0%	162.0%	2.77	2.63	4.3	5.4	7.1	8.1	0

Ward Healthcheck	
In Escalation - Stage 1, 2 3)	Overall ward Metrics %
	98.2%
	97.5%
	99.7%
	98.7%
	95.4%
	97.1%
	98.7%
	98.7%
	97.7%
0	84.8%
	96.3%
	98.3%

November 2021

Nov-21	Day		Night		Care Hours Per Patient Day (CHPPD)						Nurse Staffing Status Report (NSSR/SJPC)
	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number Blue status Shifts/Red SafeCare
Ward name	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)							
General ICU SJUH	94.0%	81.0%	92.0%	103.0%	25.82	24.02	3.6	3.3	29.4	27.3	1
General HDU SJUH	95.0%	72.0%	96.0%	97.0%	20.05	19.15	5.1	4.3	25.1	23.5	0
Neuro HDU/ICU	95.0%	98.0%	97.0%	97.0%	22.17	21.19	3.6	3.5	25.7	24.7	0
Cardiac HDU/ICU	107.0%	98.0%	102.0%	101.0%	29.01	30.41	5.7	5.7	34.7	36.1	0
General ICU LGI	99.0%	119.0%	97.0%	153.0%	19.83	19.42	3.3	4.5	23.1	23.9	0
J06 Adult Cystic Fibrosis	99.0%	112.0%	99.0%	90.0%	6.28	6.22	3.1	3.3	9.4	9.5	0
J09 Respiratory Medicine	121.0%	99.0%	85.0%	92.0%	3.24	3.34	4.9	4.7	8.1	8.0	0
J10 Respiratory Medicine	125.0%	96.0%	117.0%	96.0%	8.69	3.30	8.6	4.0	17.3	4.3	0
(New) J11 Surge	95.0%	95.0%	84.0%	107.0%	4.19	3.78	5.8	5.8	9.9	9.6	0
J12 Respiratory Medicine	109.0%	119.0%	96.0%	112.0%	3.41	3.48	4.4	5.1	7.8	8.6	0
L14 Cardiology Day Case	103.0%	108.0%	105.0%	123.0%	NA	NA	NA	NA	NA	NA	0
L16 Cardiac Surgery	92.0%	106.0%	96.0%	155.0%	3.15	2.96	2.4	2.9	5.5	5.9	0
L18 Cardiology	105.0%	97.0%	92.0%	99.0%	2.62	2.59	4.2	4.1	6.8	6.7	0

Ward Healthcheck	
In Escalation - Stage 1, 2 3)	Overall ward Metrics %
	97.0%
	96.4%
	96.4%
	99.1%
	93.2%
	94.3%
	93.2%
	94.9%
	91.5%
	92.6%
	NA
	93.0%
	93.8%

November 2021

Nov-21	Day		Night		Care Hours Per Patient Day (CHPPD)						Nurse Staffing Status Report (NSSR/SJPC)	Ward Healthcheck	
	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number Blue status Shifts/Red SafeCare	In Escalation - Stage 1, 2 3)	Overall ward Metrics %
Ward name	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)									
L19 Cardiology	103.0%	98.0%	99.0%	121.0%	2.94	2.99	3.1	3.4	6.0	6.4	0		95.6%
L20 CCU	103.0%	112.0%	98.0%	NA	8.19	8.23	1.3	2.7	9.5	10.9	0		98.5%
C01 Neuro Rehabilitation	106.0%	100.0%	100.0%	281.0%	3.53	3.67	4.9	6.8	8.4	10.5	0		97.9%
C02	95.0%	123.0%	107.0%	101.0%	3.35	3.33	3.0	3.4	6.3	6.7	0		98.8%
C03 Orthopaedic Centre	108.0%	85.0%	98.0%	163.0%	5.46	5.74	3.5	3.9	8.9	9.6	0		98.4%
C06	98.0%	77.0%	100.0%	129.0%	2.73	2.70	4.0	3.9	6.7	6.6	0		96.0%
Ward 01 - WGH	100.0%	100.0%	NA	NA	NA	NA	NA	NA	NA	NA	0		NA
J01 Neonatal Unit	100.0%	121.0%	99.0%	100.0%	7.74	7.70	1.1	1.2	8.8	8.9	0		95.1%
Transitional Care - SJH	101.0%	100.0%	100.0%	100.0%	6.44	6.48	2.4	2.4	8.9	8.9	0		99.4%
L30 Childrens Respiratory/CF	89.0%	128.0%	89.0%	147.0%	8.44	7.53	3.0	4.1	11.5	11.7	0	0	88.0%
L31 Childrens Oncology	96.0%	81.0%	97.0%	100.0%	8.82	8.50	1.8	1.6	10.6	10.1	0		99.2%
L38 Female Trauma Orthopaedics	104.0%	103.0%	98.0%	105.0%	6.41	6.50	3.2	3.4	9.6	9.9	0		95.9%
L40 Childrens General Medicine	97.0%	203.0%	96.0%	203.0%	6.42	6.22	1.6	3.2	8.0	9.5	0		95.4%

November 2021

Nov-21	Day		Night		Care Hours Per Patient Day (CHPPD)						Nurse Staffing Status Report (NSSR/SJPC)
	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number Blue status Shifts/Red SafeCare
Ward name	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)							
L41 Childrens Surgery	89.0%	103.0%	82.0%	100.0%	7.88	6.70	2.6	2.6	10.5	9.3	0
L42 Paediatric Surgery	85.0%	81.0%	92.0%	83.0%	7.13	6.28	1.4	1.2	8.5	7.4	0
L43 Neonatal Unit	83.0%	100.0%	88.0%	100.0%	17.65	15.13	0.6	0.6	18.2	15.7	0
L47 PICU	96.0%	NA	104.0%	NA	23.81	23.72	0.0	0.0	23.8	23.7	0
L50 Childrens Liver & Renal	99.0%	88.0%	100.0%	90.0%	6.71	6.70	2.2	1.9	8.9	8.6	0
L51 Childrens Cardiac Surgery	91.0%	92.0%	87.0%	72.0%	9.20	8.20	1.6	1.3	10.8	9.5	0
L52 Childrens Neurosciences	101.0%	103.0%	99.0%	94.0%	6.70	6.70	3.5	3.4	10.2	10.1	0
L23 ENT/Spines	91.0%	125.0%	98.0%	140.0%	2.89	2.72	4.0	5.2	6.8	7.9	0
L17 Neurology	102.0%	101.0%	100.0%	159.0%	2.87	2.91	4.0	4.9	6.9	7.9	0
L21 Acute Stroke Unit	99.0%	85.0%	92.0%	96.0%	4.04	3.86	5.9	5.4	10.0	9.2	0
L24 Neuro/Spines	89.0%	86.0%	99.0%	130.0%	2.84	2.64	4.5	4.7	7.4	7.3	0
L25 Neuro/Spines	97.0%	103.0%	95.0%	112.0%	3.83	3.69	5.1	5.4	8.9	9.1	0
L28 Surgical Day Unit	95.0%	85.0%	129.0%	147.0%	NA	NA	NA	NA	NA	NA	0

Ward Healthcheck	
In Escalation - Stage 1, 2 3)	Overall ward Metrics %
	98.3%
	96.4%
	98.4%
	96.1%
	97.6%
	96.8%
	96.7%
	98.4%
	94.4%
0	80.0%
	93.5%
	99.6%
	93.9%

November 2021

Nov-21	Day		Night		Care Hours Per Patient Day (CHPPD)						Nurse Staffing Status Report (NSSR/SJPC)
	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number Blue status Shifts/Red SafeCare
Ward name	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)							
J23 Breast Surgery	90.0%	106.0%	101.0%	98.0%	5.82	5.46	6.2	6.4	12.0	11.8	0
J84 Thoracic Surgery	101.0%	112.0%	105.0%	88.0%	3.66	3.75	3.1	3.1	6.7	6.8	0
J88 Haematology	83.0%	87.0%	111.0%	81.0%	4.69	4.24	4.6	3.9	9.3	8.2	0
J89 Haematology BMTU	93.0%	103.0%	90.0%	126.0%	4.59	4.21	3.6	4.1	8.2	8.3	0
J93 Oncology	91.0%	123.0%	82.0%	111.0%	3.22	2.79	3.0	3.5	6.2	6.3	0
J94 Young Adults Unit	105.0%	108.0%	92.0%	102.0%	4.95	4.87	2.8	3.0	7.8	7.8	0
J96 Oncology Assessment	88.0%	91.0%	93.0%	121.0%	4.30	3.89	3.1	3.1	7.4	7.0	0
J97 Oncology	95.0%	109.0%	90.0%	102.0%	3.41	3.16	3.0	3.1	6.4	6.3	0
J98 Gynaecology	99.0%	108.0%	100.0%	108.0%	2.59	2.57	3.3	3.6	5.9	6.1	0
J14 Older Peoples Services	103.0%	114.0%	97.0%	133.0%	2.95	2.95	4.3	5.3	7.3	8.3	0
J15 Older Peoples Services	104.0%	105.0%	124.0%	122.0%	2.82	3.19	4.1	4.6	6.9	7.8	0
J16 Acute Medicine	85.0%	102.0%	81.0%	126.0%	3.06	2.53	4.9	5.5	7.9	8.0	0

Ward Healthcheck	
In Escalation - Stage 1, 2 3)	Overall ward Metrics %
	94.4%
	97.2%
	97.2%
	97.2%
	96.1%
	97.9%
	94.1%
	97.4%
	95.0%
	91.7%
	93.6%
	99.1%

November 2021

Nov-21	Day		Night		Care Hours Per Patient Day (CHPPD)						Nurse Staffing Status Report (NSSR/SJPC)
	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	
Ward name	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)							
J17 Older Peoples Services	121.0%	100.0%	114.0%	126.0%	2.82	3.32	3.9	4.4	6.7	7.7	1
J19 Elderly Admissions	105.0%	120.0%	92.0%	116.0%	3.37	3.32	4.2	5.0	7.6	8.3	0
J20 Infection & Travel Medicine	91.0%	95.0%	110.0%	102.0%	3.82	3.76	3.1	3.0	6.9	6.8	3
J21 Elderly Short Stay & Assessment	105.0%	129.0%	86.0%	119.0%	3.17	3.04	3.9	4.9	7.1	7.9	0
J26 Older Peoples Services	103.0%	100.0%	95.0%	116.0%	3.23	3.20	4.5	4.8	7.7	8.0	0
J27 Acute Medicine	115.0%	114.0%	132.0%	130.0%	3.16	3.89	4.0	4.9	7.2	8.8	1
J28 Older Peoples Services	109.0%	109.0%	103.0%	132.0%	2.57	2.73	3.7	4.4	6.2	7.1	0
J29 Winter Ward	80.0%	80.0%	80.0%	122.0%	3.51	2.81	3.9	3.9	7.5	6.7	1
David Beevers Day Unit - SJH	102.0%	84.0%	106.0%	114.0%	NA	NA	NA	NA	NA	NA	0
L08 TRS HOBS	100.0%	127.0%	100.0%	118.0%	8.47	8.48	3.9	4.8	12.4	13.3	0
L09 Childrens Medicine	91.0%	113.0%	107.0%	122.0%	2.47	2.38	4.6	5.4	7.0	7.8	0
L10 Major Trauma Ward	88.0%	96.0%	100.0%	103.0%	3.49	3.21	5.7	5.7	9.2	8.9	0
L15 Vascular	93.0%	99.0%	82.0%	103.0%	3.04	2.67	4.0	4.1	7.1	6.7	0

Ward Healthcheck	
In Escalation - Stage 1, 2 3)	Overall ward Metrics %
0	88.4%
	99.5%
	94.8%
	98.2%
	96.0%
	97.4%
	95.4%
0	83.4%
	NA
	99.2%
	95.8%
	97.4%
	96.5%

November 2021

Nov-21	Day		Night		Care Hours Per Patient Day (CHPPD)						Nurse Staffing Status Report (NSSR/SJPC)	Ward Healthcheck	
	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number Blue status Shifts/Red SafeCare	In Escalation - Stage 1, 2 3)	Overall ward Metrics %
Ward name	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)									
L22 Plastics	84.0%	95.0%	100.0%	120.0%	2.69	2.42	3.3	3.4	6.0	5.9	0		98.6%
L34 Orthopaedic Trauma	81.0%	109.0%	100.0%	116.0%	2.75	2.43	5.4	6.0	8.1	8.5	0		97.1%
L35 Orthopaedic Trauma/Vascular	82.0%	100.0%	101.0%	104.0%	2.46	2.19	4.4	4.5	6.9	6.7	0		91.0%
J07 General Admissions (inc HOBS)	93.0%	93.0%	95.0%	93.0%	3.75	3.53	5.1	4.8	8.9	8.3	0		93.7%
J08 Medical Admissions Unit	91.0%	118.0%	93.0%	87.0%	3.46	3.18	4.7	4.7	8.1	7.9	0		98.8%
J03 Delivery Suite	118.0%	105.0%	100.0%	100.0%	26.77	29.36	5.4	5.5	32.1	34.9	0		95.1%
J04 Ante Natal	103.0%	85.0%	106.0%	90.0%	16.32	17.00	6.8	5.9	23.1	22.9	0		97.6%
J05 Obstetrics	100.0%	98.0%	96.0%	112.0%	3.12	3.06	1.8	1.9	4.9	4.9	0		98.8%
J24 Gynaecology	106.0%	115.0%	100.0%	171.0%	NA	NA	NA	NA	NA	NA	0		94.7%
L36 Maternity	111.0%	98.0%	107.0%	97.0%	2.85	3.11	1.7	1.6	4.5	4.7	0		99.4%
L44 Maternity	100.0%	82.0%	99.0%	105.0%	12.13	12.09	6.0	5.5	18.2	17.6	0		97.3%
L45 Delivery Suite	101.0%	101.0%	88.0%	98.0%	23.29	21.99	3.8	3.8	27.1	25.8	0		96.5%