



TRUST BOARD

Thursday, 30 July 2020

Supplementary Information

Nursing and Midwifery Quality and Safety Staffing Report

Presented for:	Information and assurance
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Previous Committees:	None

Trust Goals	
The best for patient safety, quality and experience	✓
The best place to work	✓
A centre for excellence for research, education and innovation	
Seamless integrated care across organisational boundaries	
Financial sustainability	✓

Key points	
1. The Nursing and Midwifery Quality and Safety Staffing supplementary information report for May 2020 is presented for information.	Information

1. Summary

The Nursing & Midwifery Quality and Safety Staffing Report is a report that provides a review of nursing and midwifery staffing levels in relation to the safety and quality of care provided. It reports by exception the clinical areas that have fallen below their planned staffing levels and have correspondingly not achieved the required standard within the Ward Healthcheck audit process.

This paper contains additional workforce and Healthcheck information collected for May 2020 and presented in Appendix A.

2. Background

The ward/department Healthcheck provides a systematic overview of performance across a range of key areas that influence or reflect the standards of care, patient outcomes and experience of care delivered in LTHT. The Trust reports staffing numbers to NHS England via a monthly Nurse Staffing Return (Hard Truths) for 87 inpatient areas. For the reporting period May 2020, 82 inpatient areas have been reviewed. Wards that were closed during the reporting period are coloured grey in Appendix A.

Information in this report in Appendix A is presented by ward/departments where there is access to the full range of nationally recommended nursing and midwifery workforce indicators to understand how staff capacity and deployment may affect the quality of care delivered.

Appendix A May 2020

May-20	Day		Night		Care Hours Per Patient Day (CHPPD)						Staffing Status Report (NSSR)
	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/ nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number Blue status Shifts
Ward name	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)							
J42 Urology	116.7%	115.3%	91.9%	114.2%	3.33	3.5	4.1	4.7	7.4	8.3	0
J43 Short Stay Surgery	124.0%	134.5%	98.3%	188.7%	NA		NA		NA		0
J44 Male Colorectal Surgery	104.4%	123.6%	89.9%	96.7%	8.29	8.2	9.9	11.0	18.2	19.1	0
J45 Female Colorectal Surgery	110.4%	107.5%	91.3%	112.9%	7.50	7.7	10.3	11.3	17.8	18.9	0
J46 General Surgery	88.3%	122.7%	104.8%	90.6%	7.67	7.2	10.5	11.2	18.2	18.4	0
J47 General Surgery	92.8%	105.0%	86.5%	92.8%	8.19	7.4	10.3	10.2	18.5	17.6	0
J49 Renal Medicine Male	106.7%	112.1%	100.0%	102.1%	3.81	4.0	4.5	4.8	8.3	8.8	0
J50 Renal Medicine Female	101.7%	118.5%	103.4%	114.7%	5.89	6.0	5.9	6.9	11.8	12.9	0
J82 UGI & HPB Surgery	88.5%	113.5%	76.6%	108.2%	6.65	5.6	6.0	6.6	12.6	12.2	0
J91 Gastro	102.6%	95.2%	98.5%	96.4%	3.87	3.9	7.0	6.7	10.9	10.6	0
J92 Gastro	106.1%	99.2%	97.1%	100.0%	3.90	4.0	6.9	6.9	10.8	10.9	0
J83 Leeds Liver Unit	96.3%	100.0%	104.5%	109.2%	7.27	7.2	7.0	7.3	14.2	14.4	0
J54 Intensive Care Ward	106.4%	108.1%	103.4%	115.7%	38.66	40.6	4.1	4.6	42.8	45.2	0

Ward Healthcheck	
In Escalation - Stage 1, 2 3)	Overall ward Metrics %
0	98.5%
0	100.0%
0	99.7%
0	96.4%
0	96.1%
0	97.6%
0	95.9%
0	98.6%
0	88.9%
0	99.6%
0	98.3%
0	94.2%
0	99.2%

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May-20	Day		Night		Care Hours Per Patient Day (CHPPD)						Staffing Status Report (NSSR)
	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number Blue status Shifts
Ward name	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)							
J81 HDU	97.3%	98.2%	93.2%	93.5%	24.61	23.5	7.1	6.8	31.7	30.3	0
L03 Neuro ICU	101.6%	103.2%	102.8%	104.3%	31.41	32.1	4.3	4.5	35.7	36.6	0
L04 Cardiac ITU	95.8%	97.2%	91.3%	100.0%	35.03	32.8	5.1	5.0	40.1	37.8	0
L06 General ICU	101.9%	103.2%	100.9%	103.3%	23.23	23.6	3.4	3.5	26.6	27.1	0
J10 Respiratory Medicine	100.6%	127.1%	97.4%	105.5%	16.00	15.8	15.3	17.8	31.3	33.7	0
J12 Respiratory Medicine	101.7%	114.5%	76.7%	90.8%	6.48	5.8	7.6	7.8	14.1	13.6	0
J06 Adult Cystic Fibrosis	101.7%	116.5%	100.0%	98.6%	9.65	9.8	5.2	5.7	14.8	15.5	0
J09 Respiratory Medicine	101.0%	117.5%	78.9%	90.2%	9.92	9.0	13.6	14.2	23.5	23.3	0
L14 Cardiology Day Case	93.9%	93.0%	108.0%	106.0%	NA		NA		NA		0
L16 Cardiac Surgery	99.0%	160.3%	97.9%	399.8%	4.84	4.8	2.8	6.0	7.6	10.7	0
L18 Cardiology	120.7%	108.2%	96.8%	101.9%	3.58	3.9	5.5	5.8	9.1	9.7	0
L19 Cardiology	103.6%	100.8%	85.0%	100.3%	7.31	6.9	8.9	9.0	16.2	15.9	0
L20 CCU	100.6%	140.8%	95.7%	100.0%	13.25	13.0	2.4	3.3	15.6	16.2	0

Ward Healthcheck	
In Escalation - Stage 1, 2 3)	Overall ward Metrics %
0	92.1%
0	99.0%
0	91.4%
0	96.3%
0	86.5%
0	91.4%
0	95.1%
0	95.7%
0	
0	96.8%
0	96.3%
0	95.1%
0	97.7%

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May-20	Day		Night		Care Hours Per Patient Day (CHPPD)						Staffing Status Report (NSSR)
	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number Blue status Shifts
Ward name	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)							
C02	101.0%	99.2%	103.3%	125.8%	11.59	11.8	8.2	8.8	19.8	20.6	0
C01 Neuro Rehabilitation	110.6%	104.3%	101.6%	174.3%	5.19	5.6	7.0	8.5	12.2	14.1	0
C03 Orthopaedic Centre											
Ward 01 - WGH											
L30 Childrens Respiratory/Cystic Fibrosis	102.1%	107.7%	100.0%	100.0%	8.90	9.0	3.6	3.8	12.5	12.8	0
L31 Childrens Oncology	96.1%	101.8%	96.0%	105.3%	10.60	10.2	2.9	3.0	13.5	13.2	0
L40 Childrens General Medicine	95.4%	129.9%	97.0%	94.1%	15.26	14.7	6.2	7.1	21.5	21.7	0
L41 Childrens Surgery	100.0%	100.0%	100.0%	100.0%	10.07	10.1	5.1	5.1	15.2	15.2	0
L42 Paediatric Surgery	100.3%	129.9%	108.4%	129.9%	10.82	11.3	3.7	4.8	14.5	16.1	0
L47 PICU	98.7%	129.9%	101.4%	129.9%	45.19	45.2	4.4	5.7	49.6	50.9	0
L51 Childrens Cardiac Surgery	98.7%	118.9%	98.7%	100.0%	12.05	11.9	1.7	1.9	13.7	13.8	0
L52 Childrens Neurosciences											
L09 Childrens Medicine	103.8%	109.1%	105.9%	100.0%	26.63	27.9	7.1	7.5	33.8	35.4	0
J01 Neonatal Unit	95.6%	100.0%	100.4%	100.0%	10.16	9.9	2.0	2.0	12.2	12.0	0
L43 Neonatal Unit	98.9%	100.0%	99.2%	100.0%	18.74	18.6	1.6	1.6	20.4	20.2	0

Ward Healthcheck	
In Escalation - Stage 1, 2 3)	Overall ward Metrics %
0	99.4%
0	98.1%
0	97.3%
0	98.4%
0	95.3%
0	97.2%
0	93.6%
0	97.5%
0	93.4%
0	96.8%
0	93.3%
0	93.2%

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May-20	Day		Night		Care Hours Per Patient Day (CHPPD)						Staffing Status Report (NSSR)
Ward name	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number Blue status Shifts
	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/midwives (%)	Average fill rate - care staff (%)							
L50 Childrens Liver & Renal	103.7%	111.8%	101.3%	100.0%	6.62	6.8	2.2	2.3	8.8	9.1	0
J14 Older Peoples Services	84.3%	109.1%	82.1%	117.1%	4.80	4.0	5.1	5.7	9.9	9.7	0
J15 Older Peoples Services	94.2%	102.5%	95.0%	101.5%	3.51	3.3	5.4	5.5	8.9	8.8	0
J17 Older Peoples Services	124.0%	129.7%	95.9%	124.8%	2.96	3.3	4.2	5.3	7.1	8.6	0
J19 Acute Medicine	86.2%	123.6%	80.8%	104.8%	3.22	2.7	4.2	4.8	7.4	7.5	0
J20 Infection & Travel Medicine	97.3%	112.6%	98.6%	103.7%	4.75	4.6	4.3	4.7	9.1	9.4	0
J21 Acute Medicine	117.2%	119.2%	92.2%	113.6%	2.51	2.7	4.0	4.7	6.5	7.3	0
J26 Medical Admissions Unit	90.4%	117.0%	88.3%	101.1%	6.31	5.6	8.3	9.0	14.6	14.7	0
J27 General Admissions	91.4%	122.7%	89.3%	100.7%	4.45	4.0	5.5	6.2	10.0	10.2	0
J28 Elderly Short Stay And Assessment	101.4%	128.8%	100.0%	102.6%	3.98	4.0	6.1	7.1	10.1	11.1	0
J29 Elderly Admissions	98.4%	103.5%	93.9%	86.3%	5.46	5.3	8.5	8.1	14.0	13.3	0
J07 Older Peoples Services	115.2%	115.3%	83.7%	108.2%	4.21	4.2	6.4	7.2	10.6	11.4	0
J08 Older Peoples Services	104.5%	94.6%	85.2%	134.0%	2.58	2.5	4.7	5.1	7.3	7.6	0
L23 ENT/Spines	92.8%	154.4%	98.1%	124.0%	6.46	6.1	7.5	10.5	13.9	16.6	0
L12 Stroke Rehab	74.5%	104.1%	97.2%	142.1%	3.98	3.2	4.9	5.7	8.8	8.9	0

Ward Healthcheck	
In Escalation - Stage 1, 2 3)	Overall ward Metrics %
0	97.1%
0	95.7%
0	98.4%
0	96.3%
0	98.8%
0	97.3%
0	98.9%
0	98.6%
0	96.6%
0	99.3%
0	97.7%
0	97.8%
0	92.4%
0	96.8%
0	89.9%

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Ward name	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)							
L21 Acute Stroke Unit	87.1%	95.0%	92.5%	107.8%	5.93	5.3	9.8	9.9	15.7	15.2	0
L24 Neuro/Spines	83.3%	91.8%	82.1%	93.2%	7.76	6.4	13.2	12.3	21.0	18.7	0
L25 Neuro/Spines	86.3%	129.5%	78.6%	127.9%	4.40	3.7	6.2	8.0	10.6	11.7	0
L17 Neurology	115.0%	137.7%	100.0%	140.9%	3.28	3.6	4.5	6.3	7.8	9.9	0
L28 Surgical Day Unit											
J84 Thoracic Surgery	102.0%	90.6%	126.2%	80.7%	6.19	6.7	6.2	5.3	12.4	12.0	0
J88 Haematology	96.7%	100.0%	98.4%	88.6%	NA	4.4	NA	4.4	NA	8.8	0
J89 Haematology BMTU	94.2%	129.3%	95.8%	103.2%	5.77	5.5	3.2	3.7	8.9	9.1	0
J93 Oncology	81.6%	85.0%	100.0%	87.1%	4.47	3.9	4.2	3.6	8.7	7.5	0
J94 Young Adults Unit	119.1%	138.8%	96.8%	90.9%	11.53	12.6	4.6	5.5	16.1	18.1	0
J96 Oncology Assessment	80.9%	84.2%	90.4%	87.1%	10.44	8.8	6.8	5.8	17.2	14.6	0
J97 Oncology	85.0%	101.5%	100.0%	82.9%	4.46	4.0	4.2	3.9	8.7	7.9	0
J98 Gynaecology	116.5%	116.2%	104.6%	90.3%	4.63	5.2	4.9	5.0	9.5	10.2	0
J23 Breast Surgery	100.0%	91.8%	0.0%	0.0%	NA		NA		NA		0
David Beevers Day Unit - SJH											

Ward Healthcheck	
In Escalation - Stage 1, 2 3)	Overall ward Metrics %
0	97.8%
0	98.5%
0	94.2%
0	98.2%
0	99.0%
0	96.4%
0	99.8%
0	98.7%
0	98.8%
0	96.2%
0	98.7%
0	99.2%
0	93.8%

Blue Box Agenda Item 12.2(ii)

May-20	Day		Night		Care Hours Per Patient Day (CHPPD)						Staffing Status Report (NSSR)
Ward name	Registered	Care	Registered	Care	Planned Registered	Actual Registered midwives/nurses	Planned Care Staff	Actual Care Staff	Planned overall	Actual Overall	Number Blue status Shifts
	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)	Average fill rate - registered nurses/ midwives (%)	Average fill rate - care staff (%)							
L10 Major Trauma Ward	83.6%	103.9%	100.4%	92.8%	4.16	3.7	7.5	7.3	11.6	11.1	0
L15 Vascular	86.4%	97.0%	76.4%	101.6%	NA	3.0	NA	5.6	NA	8.6	0
L35 Orthopaedic Trauma/Vascular	80.1%	103.6%	97.1%	103.6%	2.98	2.6	5.3	5.5	8.3	8.1	0
L37 Female Trauma Orthopaedics	85.0%	101.3%	93.5%	109.6%	3.23	2.8	6.1	6.4	9.3	9.2	0
L22 Plastics	83.9%	98.3%	91.9%	94.0%	7.57	6.6	10.2	9.8	17.8	16.4	0
L34 Orthopaedic Trauma	88.9%	102.8%	95.1%	99.1%	3.26	3.0	5.8	5.9	9.1	8.9	0
L08 Orthoplastic HDU	103.4%	107.5%	100.8%	118.8%	10.72	10.9	5.5	6.2	16.2	17.2	0
J05 Obstetrics	97.7%	100.0%	100.0%	100.0%	6.13	6.0	4.1	4.1	10.2	10.1	0
L36 Maternity	94.9%	100.0%	84.9%	93.5%	6.47	5.9	4.1	3.9	10.5	9.8	0
L44 Maternity	104.4%	88.7%	98.8%	111.5%	10.95	11.1	5.5	5.4	16.5	16.5	0
J03 Delivery Suite	98.9%	92.9%	96.4%	100.0%	34.28	33.5	6.7	6.5	41.0	40.0	0
J04 Ante Natal	88.4%	89.0%	104.4%	100.1%	16.90	16.0	7.1	6.7	24.0	22.7	0
L45 Delivery Suite	100.7%	94.5%	90.5%	87.1%	27.57	26.3	6.0	5.4	33.6	31.7	0
J24 Gynaecology	107.1%	137.0%	99.4%	110.6%	NA		NA		NA		0
Transitional Care - SJH	112.2%	115.8%	104.8%	105.6%	10.91	11.8	6.9	7.7	17.8	19.5	0

Ward Healthcheck	
In Escalation - Stage 1, 2 3)	Overall ward Metrics %
0	97.3%
0	95.8%
0	95.0%
0	94.1%
0	96.5%
0	98.0%
0	98.5%
0	99.0%
0	98.8%
0	97.0%
0	98.1%
0	98.3%
0	99.6%
0	NA
0	NA

END