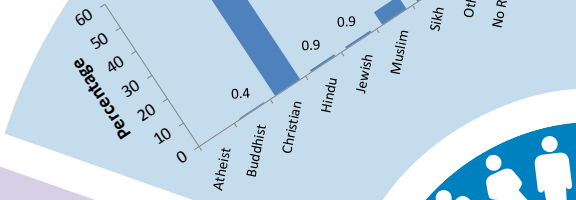
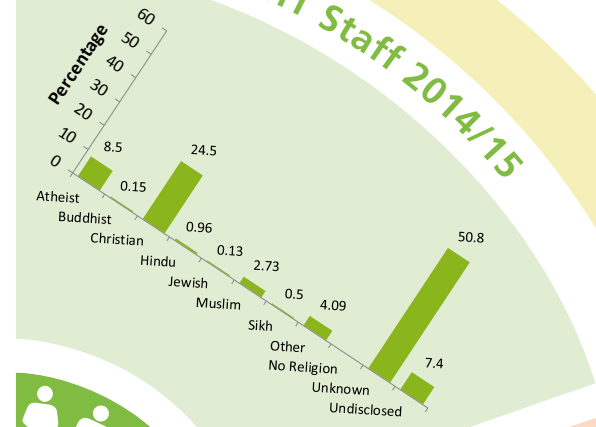


Religion or Belief @ LTHT - Staff

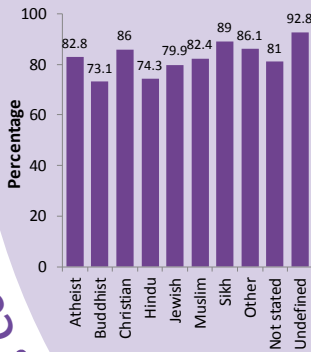
Leeds Population 2014/15



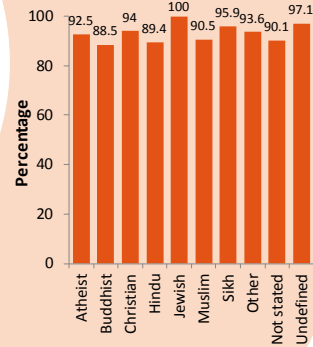
LTHT Staff 2014/15



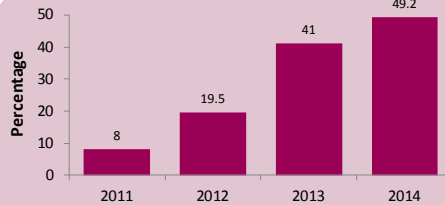
Appraisals Completed 2014/15



Training Completed 2014/15



% of Staff Declaring Religion or Belief



Key Findings

- Whilst we cannot draw meaningful conclusions from this data as 50% of our staff have not declared their religious belief, there is an increasing improvement in the recording of religious belief data with 50% of the Trust's population now recorded, compared to 41% last year and 1% in 2008.
- Staff who have not shared their religious belief are more likely to be involved in disciplinary or grievance and are less likely to be promoted.

Key Actions

- In 2016 we will work to improve the information we hold about our staff through the roll out of ESR self service which will enable staff to update their own information.
- Launch the equality impact assessment tool to help managers ensure that they treat their staff fairly.