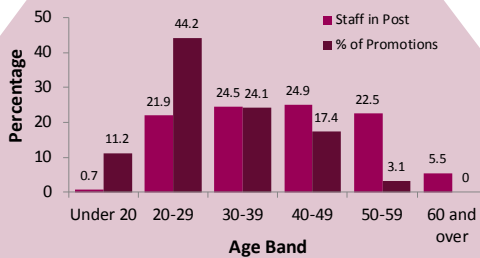
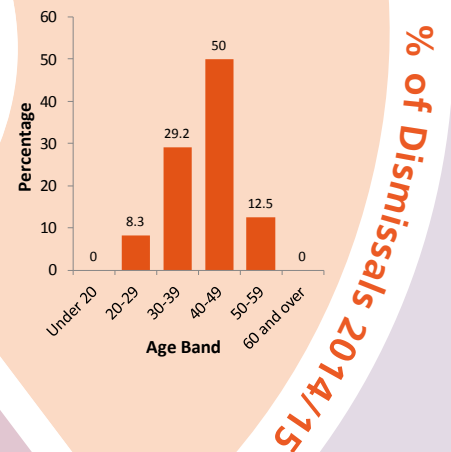
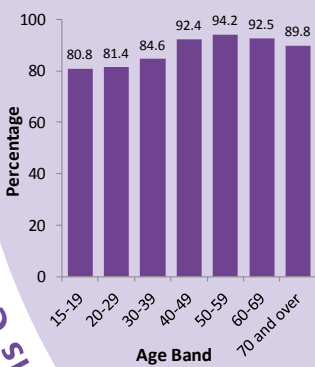
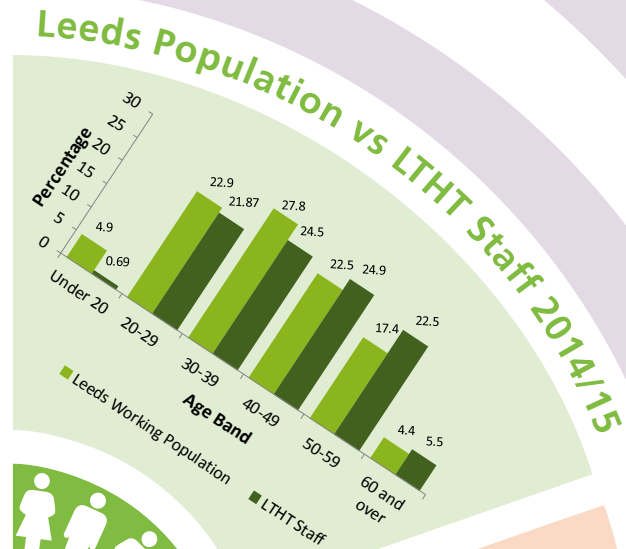
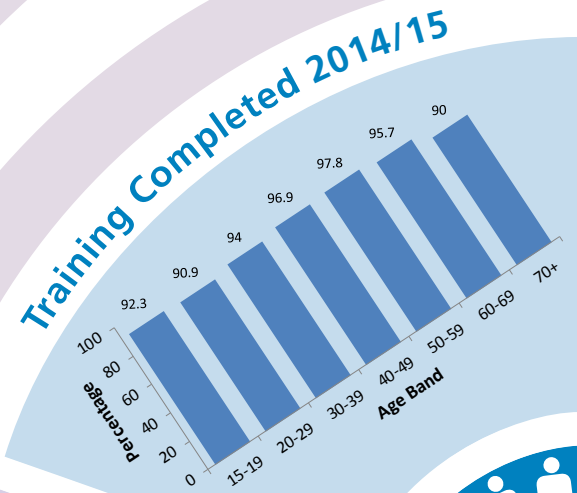


Age @ LTHT - Staff



Key Findings

- Staff in age bands 20-29 and over the age of 70 complete less mandatory training.
- Staff in the age band 40-49 were most likely to have raised a grievance.
- Staff under the age of 20 and over the age of 50 were most likely to have been dismissed.
- Staff aged 29 and under are more likely to be promoted than staff aged over 40.

Key Actions

- Increase the ways in which we advertise training, making better use of the Intranet and social media.
- Continue work to embed the Leeds Way in order to make the organisation a fair place to work.
- Refresh our Supporting Performance Policy to ensure all staff are getting help when it is needed.
- Review our HR and recruitment processes and procedures to ensure they are being applied fairly across all roles.