

Sex @ LTHT - Patients

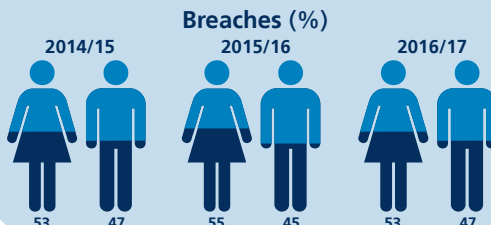
April 2016 - March 2017*

*Previous PSED data is for the period October to September/as at 1st September. Future PSED factsheets will be for the financial year April to March/as at 1st April in keeping with standard business practice.

Leeds Local Authority District Population: Female - 51%, Male - 49%. (Source: 2011 Census)

Accident & Emergency Breaches

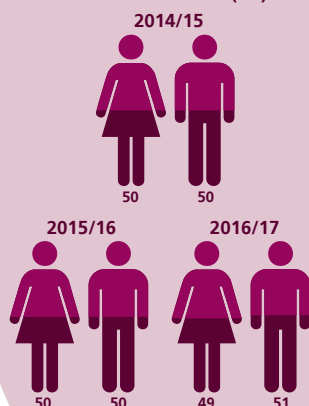
	Attendance (%)		
	14/15	15/16	16/17
Female	49	49	50
Male	51	51	50



Inpatient Admission[†] (%)

	14/15	15/16	16/17
Female	57	56	56
Male	43	44	44

Readmissions (%)

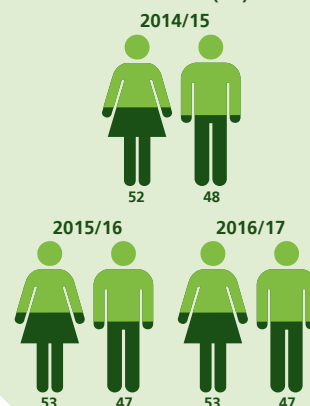


*compared to inpatient profile data

Outpatient Attendance[#] (%)

	14/15	15/16	16/17
Female	55	56	56
Male	45	44	44

Breaches (%)

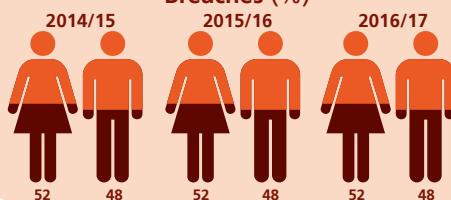


*compared to outpatient appointment profile data

Attendance (%)

	14/15	15/16	16/17
Female	52	52	53
Male	48	48	47

Breaches (%)



Referrals to Treatment (RTT) Breaches

¹ When a patient is not treated within 4 hours by the Emergency Department

² When a patient is not treated within 18 weeks of being referred

Key Findings

- Further deeper analysis[‡] of the above data shows that compared to last year patient activity related to sex remains relatively proportionate and raises no concerns
- Albeit actual numbers are significantly small, the rate of outpatient do not attends in relation to people that have neither declared as male or female has been reported as significantly high over the last two years, i.e. 62% (2015/16) and 42% (2016/17)

Key Actions

- Provide assurance of data quality on sex by revisiting and reviewing the capturing and recording of the sex (biological) and gender (identify/expression) of patients and making sure there is a differentiation between the two
- Continue to consciously consider sex and gender in relation to patient activity alongside the remaining protected characteristics
- Continue to deliver Trans Awareness Training across the Trust and review the effectiveness of the Trans Guidance for staff

Disability and Sexual Orientation @ LTHT - Patients 2016/17

In 2016, the Trust started to record the disability-related access needs of patients on the Patient Administration System (PAS), in line with the NHS Accessible Information Standard. Although this will not cover all disabled patients due to only identifying disabled people that have access needs, it will provide the Trust with a level of assurance that disabled people can access Trust services and when received have the same quality outcomes.

In 2017, the Trust will begin to capture the sexual orientation and gender of patients on PAS, which will be supported by staff training and a review of process to ensure data quality. The disability, sexual orientation and gender data analysis will feature in the publication of equality information in 2017/18 and are driven by three separate targeted ambitions set out in 'Our Equality and Diversity Strategy 2015 to 2020'. The Trust has also become a Stonewall Diversity Champion to further support this area of work.



[‡] The full equality data set can be found at: <http://www.leedsth.nhs.uk/about-us/equality-diversity/public-sector-equality-duty-compliance-report>