

Training Programme for New Band 5 Staff Nurses & Rotation Band 5s

As a newly qualified Band 5 staff nurse you will be offered a one year developmental programme. This programme will focus on developing you as a staff nurse and supporting you in your progression.

Stage	Development
Stage 1 at 1 month	New Starters day
Stage 2 at 1-3 months	Commence preceptorship on the ward IPP attendance Documentation learning burst – (incorporated in new starter day) Perfect Ward learning burst – (incorporated in new starter day) Resilience learning burst – (incorporated in new starter day) Medicine Management competency – (incorporated in new starter day) Injectable medicine training Clinical Health Skills Competency
Stage 3 at 6 months	5 day CSU programme to run over 5 months Ward specific competencies
Stage 4 at 12 months	Nurse in charge Role of the band 6 Change management – project work
Stage 5 at 15 months	Presentation of project work

Training Programme for New Band 5 Staff Nurses On Rotation

Stage	Development
February 17 th 2021	Presentation of project work
June 16 th 2021	Change Management
October 13 th 2021	Role of the band 6 and your development plan
February 16 th 2022	Coaching & leading teams. KPI and how we measure performance
May 11 th 2022	Review & Reflection. What's next