

Safeguarding Strategy

2021-2024



Foreword

As we move into 2021, the Safeguarding Team have an opportunity to focus on where we need to channel our efforts over the next three years. We are assured that we are making good progress in relation to our ambitions as set out in our 2019/20 Annual Report.

However, safeguarding cannot be done in isolation; it is only truly effective when we work collaboratively and restoratively with our partner agencies to 'Think Family' and protect all those at risk of harm, abuse or neglect. This city wide approach needs embedding across all of our services, whilst focusing on developing evidence based approaches to safeguarding practice that balances the rights and choices of an individual, with the Trust duties to act in their best interest to protect the patient, the public and the organisation from harm.

Safeguarding is complex and challenging and our plans for the year ahead are ambitious but they are achievable and underpinned by the 'Leeds Way' to ensure our service is aligned to the Trust values; patient-centred, fair, collaborative, accountable and empowering.

The Safeguarding Team wishes to thank all our dedicated staff, our supportive partners, the Executive Team and the Trust Board who continue to work so positively with us to make Leeds Teaching Hospitals Trust a safer place to work and Leeds a safer place to live.



Lisa

Lisa Grant

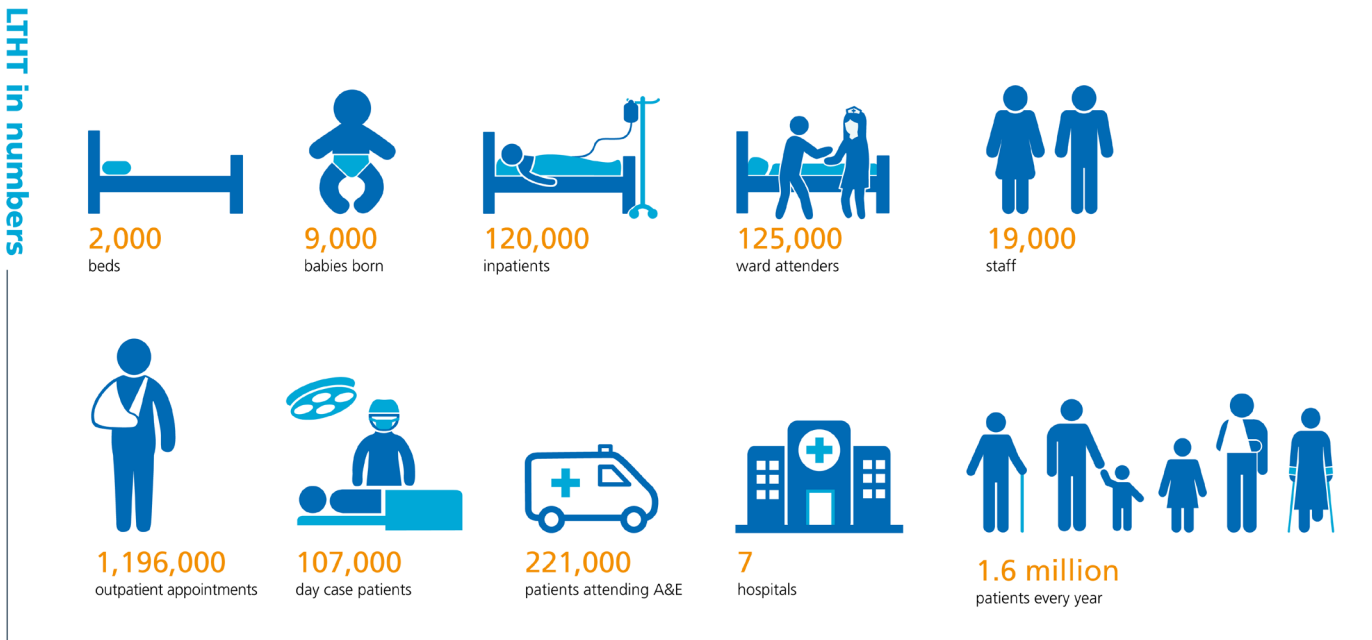
Chief Nurse Executive Lead for Safeguarding
Leeds Teaching Hospitals NHS Trust

Our Safeguarding Vision:

To provide outstanding safeguarding support, supervision and training, in partnership with others to prevent harm and safeguard our patients, their families and communities.

Our Safeguarding Mission:

To be a trusted, safe organisation where all children, young people and adults at risk of harm, abuse or neglect are safeguarded by staff who feel empowered, valued and supported. Working collaboratively and innovatively with our patients and their families to ensure the best support and outcome is achieved.



Our Trust Values:

Our staff worked together to develop our values. This is known as 'The Leeds Way'. It defines who we are, what we believe and how we will work to deliver the best outcomes for our patients.



Patient-centred

Consistently deliver high quality, safe care.
Organise around the patient and their carers and focus on meeting their individual needs.
Act with compassion, sensitivity and kindness towards patients, carers and relatives.



Fair

We will treat others how we would wish to be treated.
Strive to maintain the respect and dignity of each patient, being particularly attentive to the needs of vulnerable groups.



Collaborative

Recognise we are all one team with a common purpose.
Include all relevant patients and staff in our discussions and decisions.
Work in partnership with patients, their families, and other providers - they will feel in control of their health and care needs.



Accountable

Act with integrity and always be true to our word.
Be honest with patients, colleagues and our communities at all times.
Disclose results and accept responsibility for our actions.



Empowered

Empower colleagues and patients to make decisions.
Expect colleagues to help build and maintain staff satisfaction and morale - more can be achieved when staff are happy and proud to come to work.
Celebrate staff who innovate and who go the extra mile for their patients and colleagues.

Our Safeguarding Goals:

The five LTHT Trust Values will be the focus of our goals over the next three years aligned to the Leeds Safeguarding Children Partnership (LSCP) and Leeds Safeguarding Adults Board ambitions. The Safeguarding Strategic Plan sets out how the Safeguarding Team will work towards achieving its Vision and Mission.



Patient Centred

We will ensure that when we work with children or adults at risk of harm, their welfare is paramount at all times.

- ◆ We will routinely ask all our patients if they are safe, if anyone is harming them and if they need our help.
- ◆ We will always listen to the voice of children and adults at risk and seek their views at all times.
- ◆ We will promote the 'Think Family' approach.





Fair

We will be open and honest when safeguarding concerns have arisen and take the time to explain those concerns clearly.

- ◆ We will provide clear information to patients and their families when we have safeguarding concerns.
- ◆ We will involve patients in how we respond to their safeguarding concerns.
- ◆ We will promote inclusive and anti-discriminatory practice to support our diverse population.
- ◆ We will promote a culture of safety where safeguarding concerns can be raised across all areas of the trust.





Collaborative

We will always work in partnership with patients, their families and other agencies to safeguard people at risk of harm.

- ◆ We will share information legally, safely and appropriately to keep children, young people and adults at risk safe.
- ◆ We will share our good practice and learning to help others improve their practice.
- ◆ We will ask for feedback and learn and improve from patient and staff safeguarding experiences.
- ◆ We will work with other agencies to support and develop our staff.





Accountable

We will ensure: ‘Safeguarding is Everybody’s Business’

- ◆ We will demonstrate our accountability through transparent governance arrangements.
- ◆ We will learn from local, regional and national reviews to embed best practice standards.
- ◆ We will work with our staff to assess our effectiveness.
- ◆ We will be active and accountable members of the Local Safeguarding Partnerships.



Empowered



We will ensure a safe and competent workforce who are able to safeguard others at risk of harm.

- ◆ We will provide clear safeguarding information, training, supervision to support and help all our staff.
- ◆ We will support our staff to assess and analyse risk and use evidenced based assessments and pathways.
- ◆ We will support our staff to demonstrate and accept, professional curiosity', professional challenge and escalation when necessary.
- ◆ We will celebrate and embrace innovative and excellent practice.



Thank you. We hope you found this document useful.
If you have any questions or feedback, please get in touch

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Leeds Safeguarding
Children Partnership

