

Health and Safety Annual Report 2023/24

Public Board

Presented for:	Assurance and Information
Presented by:	Blue box
Author:	Karen Armitage, Head of Health and Safety
Previous Committees:	Risk Management Committee, 6 April 2023 Health and Safety Consultation Committee, 25 April 2023

Our Annual Commitments for 2023/24 are:	
Effectively develop and deploy new assets (buildings, equipment, IT)	
Reduce healthcare associated infections	
Improve staff retention	✓
Deliver the financial plan	✓
Reduce average length of stay by 0.5 days per patient	
Achieve the Access Targets for Patients	
Support a culture of research	

Risk Appetite Framework				
Level 1 Risk	(✓)	Level 2 Risks	(Risk Appetite Scale)	Impact
Workforce Risk		Choose an item.	Choose an item	Choose an item.
Operational Risk	✓	Health & Safety Risk - We will protect the health and wellbeing of our patients and workforce by delivering services in line with or in excess of minimum health & safety laws and guidelines.	Minimal	Moving Towards
Clinical Risk		Choose an item.	Choose an item	Choose an item.
Financial Risk		Choose an item.	Choose an item	Choose an item.
External Risk	✓	Legal & Governance Risk - We will operate the Trust in compliance with the Law and UK Corporate Governance Code, where applicable.	Averse	Moving Towards

1. This report provides a summary of the activity related to Health and safety in 2022/23, including the results of Active and Reactive Monitoring activities and Reporting of Injuries, Diseases and Dangerous Occurrences (RIDDOR).	Assurance
2. The annual report was received and reviewed at Risk Management Committee on 6 April 2023 and also at Health and Safety Consultation Committee, 25 April 2023	Assurance

1. Summary

The Health and Safety Annual Report provides a retrospective review of the previous twelve months and an outline of activities planned for the forthcoming year.

The arrangements currently in place which identify, assess and control health and safety risks are detailed in the Health and Safety Policy (approved June 2022) and the associated risk specific procedures.

2. Background

It is a statutory requirement of all employers to establish occupational health and safety management arrangements so that harm is either eliminated or reduced to an acceptable level. It is therefore an important priority for the Trust that this objective is met as a minimum standard.

The Trust has adopted best practice guidance published by the Health and Safety Executive (HSE) to ensure that an effective health and safety management system is in place and that the duty of care objective is met.

3. Proposal

This report is presented for information and assurance that the safety culture within the Trust continues to develop and mature. This is evidenced by the continued reduction of RIDDOR reportable incidents over time, which are an outcome of episodes of moderate harm and above being sustained by our workforce and others that may be affected by the Trust's undertakings, e.g., members of the public.,

4. Financial Implications

There are no specific financial implications or additional risks identified by this report

5. Risk

The Risk Management Committee provides assurance oversight of the Trust's Health and Safety risks, which cover the Level 1 risk categories (see summary on front sheet). Following discussion at the Risk Management Committee meeting there were no material changes to the risk appetite statements related to the Level 2 risk categories and the Trust continues to operate within the risk appetite for the Level 1 risk categories set by the Board.

6. Communication and Involvement

The Health and Safety Annual Report 2023/24 has been shared with the Health and Safety Consultation Committee members at the April 2023 meeting.

7. Equality Analysis

The Health and Safety Annual Report does not require a specific Equality Analysis

8. Publication Under Freedom of Information Act

This paper has been made available under the Freedom of Information Act 2000

9. Recommendation

The Health and Safety Annual Report is provided for information and assurance.

10. Supporting Information

The following papers make up this report:

The Health and Safety Annual Report.

.

Karen Armitage
Head of Health and Safety

2 May 2023