

Welcome to our nurseries...

Rosewood, Mosaic and Clarendon



# Welcome

We provide a safe, caring, happy and stimulating environment for our babies and children.



We have almost 40 years' experience of nurturing and caring for babies and children at our nurseries and we take pride in encouraging and supporting each child to reach their full potential.

We do this by offering individually tailored play and learning activities in warm and friendly environments.

We reap the benefits of being part of the country's largest teaching hospital trust. It means our cleanliness, food hygiene, infection prevention and security standards are extremely high. Meals are planned with an NHS dietician and our healthcare colleagues are close at hand for expert advice whenever it is needed.

# All three of our nurseries are rated 'good' by OFSTED.

Our nursery workers take great pride in what they do. They all have a recognised childcare qualification and as employers of the Leeds Teaching Hospitals NHS Trust they have access to regular training as well as all the benefits of being a staff member. It means we can recruit the very best people to our nurseries.

All of this means we are able to provide a safe, secure and happy environment for your child.

## **Our nurseries**

Each of our three nurseries has something unique to offer. Clarendon is adjacent to the Leeds Children's Hospital in the city centre and is small and homely nursery. Rosewood and Mosaic are both just a short distance from St James's University Hospital. Rosewood has been established and built up over many years and Mosaic was purpose built, providing new and exciting facilities.

All are open from 7am to 6pm Monday to Friday. We recommend that you visit all our nurseries to decide which is the most suitable for your baby/child.

# Play and learning

We understand the importance of play and learning to the development of your child and offer a wide variety of activities, tailored to their individual needs.

Our nurseries have plenty of indoor and outdoor space for your child to explore,



with rooms suitable for each age group. All our spaces are bright, stimulating and welcoming multi-sensory environments ideal for exploration, fun and learning through play.

We encourage development and independence through the national Early Years Foundation Stage Framework. This is a common set of standards for the learning, development and care of children from birth to 5 years old, in preparation for school.

# Partnership with parents

We believe very strongly in working in partnership with parents and carers and see our nurseries as an extension of their nurturing environment at home. We understand that working together with you has the most positive impact on your child's confidence, self-esteem and trust.

We have a number of settling in sessions prior to your child starting nursery to ensure they are familiar and comfortable with their new environment and to meet their Key



Worker. This is an opportunity for you to tell us all about your child and their preferences and specific requirements.

Throughout the year we hold stay and play sessions for parents/carers and children to spend time in our nurseries together. We also hold fun family days out where parents, children and staff can socialise together.

We regularly ask for feedback so we can ensure we are doing the very best for your child.

# **Our Staff**

All our nursery workers have a recognised childcare qualification and wide range of experience. We believe in investing in them by providing regular training, which means they are some of the most skilled nursery workers in their profession.

The nursery managers are qualified to degree level and each nursery also has an Early Years Professional as part of their management team.

# **Frequently Asked Questions**

## Is there a waiting list?

Yes. We advise that you add your child to the waiting list as soon as they are born.

### What meals are provided?

Breakfast, lunch and a snack tea are provided as well as healthy snacks throughout the day. We have storage facilities available if your child is on breast milk. Formula milk needs to be provided by parents to be made up by the team when needed.

All meals are planned with an NHS dietician so that we provide all the right food groups and portion sizes that our babies and children need.

#### What is the ratio of carers to children?

- Under 2 year olds 1:3
- 2 to 3 year olds 1:4
- Over 3 year olds 1:8 (Early years professional 1:13)

# Is there a settling in policy?

We ask all new families to do a minimum of three visits to the nursery leading up to the agreed start date.

On the first visit we ask that you stay in the room with your child and meet the team and your child's key worker. On the second visit your child is left with their key worker while you meet the nursery management team to fill out all the paperwork. The final visit is usually over a meal time and you will leave your child in nursery for a few hours. You do not pay for the visits.

# Can I make savings on the cost of my childcare?

If you are employed by the Leeds Teaching Hospital NHS Trust or one of the participating Trusts you could save up to 36% of the costs by using our Salary Sacrifice Scheme. This means the cost of your childcare will be taken from your gross pay (before tax, NI and pension contributions).

We also accept childcare vouchers and each nursery is registered to receive the Education Grant for three and four year olds. Please contact Colette Brown for further information.

# What do I pay for holiday periods?

Your monthly fees will remain the same if you are on holiday or if your child is sick. Nursery fees are also pro rata so you pay the same amount each month (excluding any extra ad-hoc days).

# Is there a minimum number of days/sessions per week?

We normally ask that children do a minimum of two full days or three half days. Depending on the availability at your chosen nursery we may be able to accommodate one day places.

# Do you accept flexible places?

Each nursery has a limited number of flexible places. In order to have a flexible place we ask for children to be contracted to a minimum number of days each week (usually three full days) and for days to be booked four weeks in advance so the nursery can plan accordingly.

## How many days of the year are you open?

We are open all year round Monday to Friday except bank holidays and each nursery has two training days per year.

## How long is my contract for?

Your contract is flexible but any changes normally need two months' notice.

## Is there a registration or retainer fee?

Yes. A retainer fee will be charged once a place has been offered and accepted. The amount depends of days/sessions required, usually £100 per day/session. So for three full days you would need to make a one-off payment of £300.



#### **Contact us**



### **Lisa Wightman | Nursery Manager**

tel: 0113 392 6763

email: lisawightman@nhs.net 7 Belmont Grove, Leeds, LS2 9NS

Ofsted No: 512735



## **Clinton Duckworth | Nursery Manager**

tel: 0113 307 0684

email: c.duckworth@nhs.net Chapeltown Children's Centre, 62 Leopold Street, Chapeltown, Leeds, LS7 4AW

Ofsted No: EY304304



### Lydia Smith | Nursery Manager

tel: 0113 248 4705

**email:** Lydia.smith10@nhs.net 21 Roseville Road, Harehills,

Leeds, LS8 5DT

# **General Enquires**

Waiting lists, childcare savings, classes 0113 392 8384

leedsth-tr.nurseries@nhs.net