



The Leeds  
Teaching Hospitals  
NHS Trust

# The Leeds Teaching Hospitals NHS Trust

**Chief Operating Officer**

*March 2026*



# Welcome from Brendan Brown, Chief Executive, Leeds Teaching Hospitals NHS Trust

I've now been at the Trust for around six months, and during that time I've been genuinely inspired by the amazing people who work here. We have more than 20,000 colleagues who bring such skill, compassion and pride to everything they do.

Whether it's pioneering surgery, leading-edge research, or the everyday care that changes lives – it's clear that Leeds is full of talent and heart.

This is a key moment for us as an organisation, and for the NHS more widely. We're operating in a challenging environment, facing increasing demand for services and significant pressures across the health system. Our focus is on strengthening how we operate, building resilience across our services, and ensuring we are well placed to meet these challenges while continuing to provide safe, high-quality care for our patients.

That's why we are now looking to recruit an exceptional Chief Operating Officer.

This is a critical leadership role for our organisation. Our new Chief Operating Officer will help ensure that our services run effectively, safely and efficiently for the patients and communities we serve, while supporting our teams to deliver the very best care every day.

They will work closely with colleagues across the Trust to improve performance, strengthen how we operate, and help shape the future of healthcare here in Leeds.

We're looking for a compassionate, visible and experienced leader – someone who understands the complexity of the NHS, who values partnership and teamwork, and who is passionate about delivering outstanding services for patients.

So, if you are a values-driven operational leader who wants to make a real difference and help shape the next chapter for Leeds Teaching Hospitals, we would love to hear from you.

Together, we can build something really special here in Leeds.

**Brendan Brown**  
Chief Executive, Leeds Teaching Hospitals NHS Trust



**About the Trust**

## About the Trust

Leeds Teaching Hospitals NHS Trust is one of the largest and busiest acute hospital trusts in the country. We are the local hospital for Leeds and provide specialist services for our local communities, the Yorkshire and Humber region and beyond.

This means that people in Leeds have access to some of the very best care in the country and benefit from a seamless provision of all services.

We play an important role in the training and education of medical, nursing and dental students, and are a centre for world-class research, innovation and pioneering new treatments.

Leeds Teaching Hospitals has a budget of more than £2.1 billion and a 20,000-strong workforce. Last year, we delivered close to 1.8 million episodes of care, including 109,000 inpatient admissions, 1.3 million outpatient attendances and 359,000 attendances in our Emergency Departments.

Our care and clinical expertise is delivered from seven hospitals on five sites, and they are all joined by our vision to be the best for specialist and integrated care.



## Our Services

The Trust provides patients with access to some of the very best care in the country across a wide range of services.

Our care and clinical expertise is delivered from seven hospitals on five sites, and they are all joined by our vision to be the best for specialist and integrated care.

Find out more on our [website](#)

Care and clinical expertise is spread over seven hospitals and medical facilities:

- Leeds General Infirmary (LGI)
- St James's University Hospital (including Leeds Cancer Centre)
- Seacroft Hospital
- Wharfedale Hospital
- Chapel Allerton Hospital
- Leeds Children's Hospital
- Leeds Dental Institute



## Our Structure

The Trust operates a clinically-led structure, which means that doctors, nurses and other healthcare professionals make the decisions on how services are run. The Clinical Service Units (CSUs) deliver all of our services and are led by a triumvirate team, including a Clinical Director, a Head of Nursing or Profession and a General Manager.

Each CSU has its own clinical focus and is responsible for delivering the highest standards of quality, safety and financial performance for its service. Providing high quality care and running effective services is very much a team effort.



## Recent Achievements

### £12 million Elective Care Hub at Wharfedale Hospital in Otley

In partnership with Harrogate and District NHS Foundation Trust, we successfully opened our new £12 million Elective Care Hub at Wharfedale Hospital in Otley. The new hub allows for additional operating theatre capacity away from our main acute hospitals, increasing the number of patients that can be treated each week. The hub is helping us deliver over 1,200 additional operations per year, increase our efficiency and improve patient experience.

### A new Centre for Laboratory Medicine at St James's Hospital

The new laboratory facilities are a key part of an extensive remodelling of pathology services across the region and will help us meet the growing demand for specialist care with the latest cutting-edge technology.

### Leeds Innovation Village

The Leeds Innovation Village, a key neighbourhood within the city's £2 billion Innovation Arc, and one of the flagship projects of the £160 million West Yorkshire Investment Zone, will go ahead. The transformation of the Old Medical



School at Leeds General Infirmary into a cutting-edge healthtech innovation hub is the first phase. Partnerships with West Yorkshire Combined Authority and local universities continue to go from strength to strength.



## Rob Burrow Centre for Motor Neurone Disease opens

The landmark centre at Seacroft Hospital was opened by HRH Prince William in November, together with patients, clinicians, and supporters. This landmark building is

## More than 10,000 tests at Armley Community Diagnostic Centre

More than 10,000 tests have been carried out for patients at Armley Community Diagnostic Centre (CDC) since it opened at the end of September 2024. The CDC operated by Leeds Teaching Hospitals NHS Trust, offers tests including ultrasounds, electrocardiograms (ECGs), blood tests, blood pressure checks, sleep studies and spirometry testing. It is one of three CDCs in Leeds, joining Seacroft and Beeston in bringing care closer to patients' homes.

## £32m care hub to begin construction at Chapel Allerton Hospital

Protected spaces for planned spinal and orthopaedic operations and reducing the time patients wait for their surgery are two of the expected benefits from a new £32m Elective Care Hub facility at Chapel Allerton Hospital, which has now been given the go-ahead by NHS England. This scheme will add a 23-bed ward, two operating theatres and an admissions area to the existing theatres suite, and is set to increase the Trust's elective operating capacity by more than 1,600 cases per year.

the first purpose-built centre dedicated entirely to MND care, research, education and holistic support. It has been designed with patients and families at its heart, providing ample space for patients, and their families and carers, to live the best quality of life possible, supported by a dedicated team.



## Our Board

## Our Board

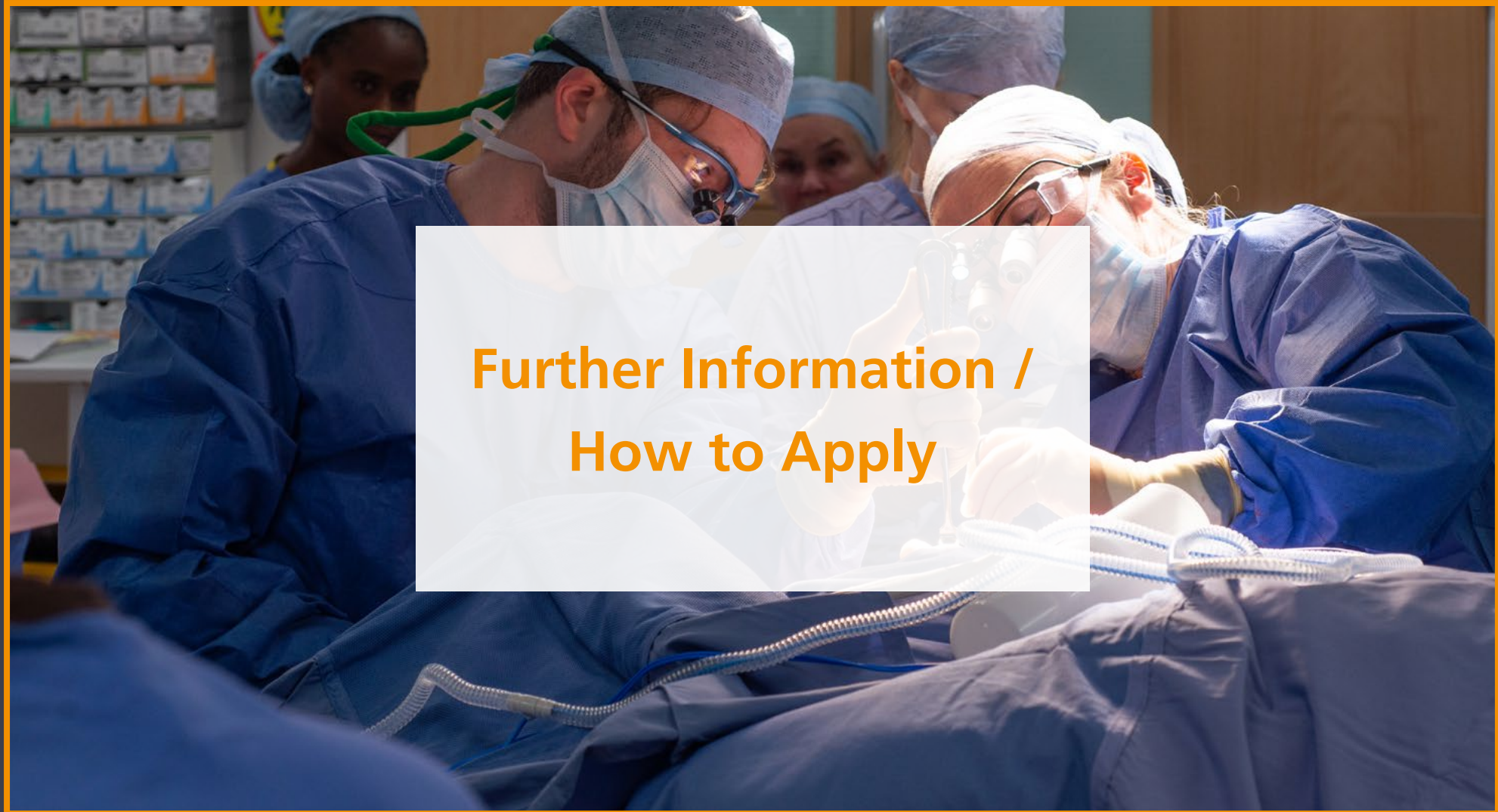
The Trust is governed by a [Board of Directors](#) consisting of both Executive Directors, appointed to specific roles within the organisation, and Non-Executive Directors, who do not work for the Trust but bring a range of external expertise with them.

The Board meets bi-monthly in public, usually on a Thursday at St James's University Hospital. A patient representative and a staff council member also attend and take part in discussions.

NHS Boards play a key role in shaping the strategy, vision and purpose of an organisation. They hold the organisation to account for the delivery of strategy and ensure value for money. They are also responsible for assuring that risks to the organisation and the public are managed and mitigated effectively. The Board has a collective responsibility for the performance of the organisation. The Chair also ensures the board is focused on improving outcomes in population health and healthcare, and fosters a culture of learning and continuous improvement, with a particular focus on quality, safety, access, patient experience.

The purpose of NHS Boards is to govern effectively, and in so doing build patient, public and stakeholder confidence that their health and healthcare is in safe hands. This fundamental accountability to the public and stakeholders is delivered by building confidence:

- in the quality and safety of health services
- that resources are invested in a way that delivers optimal health outcomes
- in the accessibility and responsiveness of health services
- that patients and the public can help to shape health services to meet their needs
- that public money is spent in a way that is fair, efficient, effective and economic.



**Further Information /  
How to Apply**

# Further Information / How to Apply

## Reports and Strategy

- [CQC Reports](#)
- [Annual Reports and Accounts](#)
- [Our Strategy](#)
- [People Priorities Strategy](#)

## Useful Links

- [Our News](#)
- [Corporate Documents](#)
- [Our Website](#)
- [CQC Inspections of Maternity and Neonatal Services 2025](#)
- [CQC Well-Led Inspection 2025](#)

## Key Dates

- Closing date for receipt of applications: Monday 23 March 2026
- Stakeholder Panels and Interviews: Tuesday 7 April 2026

## How to Apply

For more information and a copy of the detailed job description please visit:

[www.jobs.nhs.uk/candidate/jobadvert/C9298-TEX-0094](http://www.jobs.nhs.uk/candidate/jobadvert/C9298-TEX-0094)

We're committed to recruiting exceptional people to deliver outstanding services across Leeds Teaching Hospitals NHS Trust and helping every colleague reach their full potential. We're looking for a compassionate, inclusive, and collaborative leader who shares our values and can build strong partnerships. We warmly invite applications from people from a variety of backgrounds and sectors and are especially keen to hear from individuals from a minority ethnic background. We're dedicated to creating a diverse and inclusive environment where everyone feels valued, supported, and has a true sense of belonging, as we work together to deliver the best in healthcare to the people of Leeds and beyond.

For an informal discussion about the role and organisation please contact:

**Brendan Brown, Chief Executive**

PA: Marie Pearson – [marie.pearson7@nhs.net](mailto:marie.pearson7@nhs.net) | 0113 206 4326

**Suzanne Dunkley, Chief People Officer**

[suzanne.dunkley2@nhs.net](mailto:suzanne.dunkley2@nhs.net)

To apply for this role, you will be asked to provide your CV and covering letter of no more than three pages via NHS jobs.

If you need any further support with the application process, please contact

**Recruitment Manager:** [sam.beeby@nhs.net](mailto:sam.beeby@nhs.net)

Shortlisted candidates will need to be available to attend stakeholder events and an interview on Tuesday 7 April.

The successful applicant will be subject to Occupational Health, qualifications and Disclosure and Barring Service checks and is subject to the Fit and Proper Persons Requirement (FPPR). All organisations regulated by the Care Quality Commission need to ensure that successful candidates meet the Fit and Proper Persons Requirement. Please see this link for more information on NHS England's fit and proper person test framework for board members [www.england.nhs.uk/leaders/fit-and-proper-person-test-framework-and-resources/](http://www.england.nhs.uk/leaders/fit-and-proper-person-test-framework-and-resources/)

## Disability Confident Employer

As a disability confident employer, LTHT are offering a guaranteed first stage interview for disabled candidates who meet the minimum requirements for the role. If you wish to apply under this scheme, please make this clear in your application.

## Personal Data

In line with GDPR, we ask that you do NOT send us any information that can identify children or any of your Sensitive Personal Data (racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, data concerning health or sex life and sexual orientation, genetic and / or biometric data) in your CV and application documentation. Following this notice, any inclusion of your Sensitive Personal Data in your CV/application documentation will be understood by us as your express consent to process this information going forward. Please also remember to not mention anyone's information or details (e.g. referees) who have not previously agreed to their inclusion.

We are committed to ensuring everyone can access our website and application processes. This includes people with sight loss, hearing, mobility and cognitive impairments.

Should you require access to these documents in alternative formats, please contact [communications.lth@nhs.net](mailto:communications.lth@nhs.net)

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